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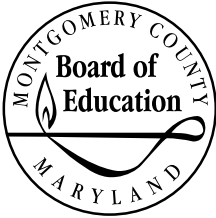
MCPS ACRONYMS

acr- + -onym **Function:** *noun:* A word (as NATO or radar) formed from the initial letter or letters of each of the successive parts or major parts of a compound term; also, an abbreviation (e.g., FBI) formed from initial letters

Malcolm Baldrige
National Quality Award
2010 Award Recipient

MCPS **MONTGOMERY COUNTY PUBLIC SCHOOLS**

VISION

We inspire learning by providing the greatest public education to each and every student.

MISSION

Every student will have the academic, creative problem solving, and social emotional skills to be successful in college and career.

CORE PURPOSE

Prepare all students to thrive in their future.

CORE VALUES

Learning
Relationships
Respect
Excellence
Equity

2 0 1 8

MCPS ACRONYMS
and Initialisms

Montgomery County Public Schools

www.montgomeryschoolsmd.org

12th Edition

ROCKVILLE, MARYLAND

Malcolm Baldrige
National Quality Award
2010 Award Recipient

Definitions

An abbreviation is any shortened form of a word. For example: etc. for etcetera, and Aug. for August. Acronyms and initialisms are types of abbreviations.

Acronyms are abbreviations that can be pronounced as words. For example: ACT-SO (Academic, Cultural, Technological, and Scientific Olympics), BRAC (Base Realignment and Closure), and COSA (Change of School Assignment).

Initialisms are abbreviations not pronounced as words. For example: MCPS (Montgomery County Public Schools), AYP (Adequate Yearly Progress), and SLMP (School Library Media Programs).

HOW TO USE MCPS ABBREVIATIONS IN YOUR DOCUMENT

- Spell out the name at first mention, with the abbreviation in parentheses (except in the subject line).

- Use the abbreviation at any further mention of the name in the document.

- Do not put a period after each letter in an abbreviation, except—
    - when you are referring to a person's academic credentials (Kara Smith, Ph.D.; Justin Cortez, Ed.D.; and Greta Banks, B.A.);
    - with abbreviations that end in a lowercase letter (p. [page], e.g., a.m., p.m., Dr., Ms., and Rev.); and
    - when you refer to the United States in a descriptive manner (U.S. schools, U.S. students).

See the MCPS Editorial Stylebook for more information on abbreviations.

To contribute to our list, please send your acronym to
Donna Marks, communications specialist, EGPS Editorial Help Desk, at
Donna_M_Marks@mcpsmd.org

A

AA	Administrative Assistant
	Appropriate Action
AAAS	American Association for the Advancement of Science
AASAAG	African American Student Achievement Action Group
AACC	Assessment and Accountability Comprehensive Center
AAHPERD	American Alliance for Health, Physical Education, Recreation, and Dance
AAP/CEC	African American Parents/ Community Education Consortium
AAS	Academic achievement specialist
AASAAG	African American Student Achievement Action Group
AASA	American Association of School Administrators
AASL	American Association of School Librarians
AASPA	American Association of School Personnel Administrators
AAUW	American Association of University Women
ABE	Adult Basic Education
ACA	American Counselors Association
ACB	American Council of the Blind
ACCESS	Assessing Comprehension and Communication in English State to State
ACCG	Advisory Committee on Counseling and Guidance
ACE	Adverse Childhood Experiences
ACEI	Association for Childhood Education International
ACES	Achieving Collegiate Excellence and Success
ACET	Alternative Certification for Effective Teaching
ACS	Access Control System
ACT-SO	Afro-Academic, Cultural, Technological, and Scientific Olympics

ACTFL	American Council on the Teaching of Foreign Languages
ACF	Administration for Children and Families
AD	Athletic director
ADA	*Americans with Disabilities Act of 1990*
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyperactivity Disorder
ADR	Alternative Dispute Resolution
AECT	Association for Educational Communications and Technology
AED	Automated external defibrillator
AEI	Accelerated and Enriched Instruction
AEILC	Accelerated and Enriched Instruction Literacy Coach
AEIMCS	Accelerated and Enriched Instruction Mathematics Content Specialist
AEIST	Acceleration and Enriched Instruction Support Teacher
AEP	Alternative Education Program
AERA	American Educational Research Association
AFB	American Foundation for the Blind
AFEP	Achievement-focused Extracurricular Programming
AFT	American Federation of Teachers
AGB	Alternative Governance Board
AICE	Advanced International Certificate of Education
AIEP	American Indian Education Program
AIX	Advanced Interactive eXecutive (operating system)
ALA	American Library Association
ALO	Alternate Learning Objectives
ALOS	Alternative Learning Outcomes
ALT-MSA	Alternate Maryland School Assessment
AMO	Annual Measurable Objectives

AMPE Art, Music, and Physical Education

AOF Academy of Finance

AOIT Academy of Information Technology

AP Advanced Placement

Assistant Principal

APA Asian Pacific American

APASAAG Asian Pacific American Student Achievement Action Group

APC Advanced Professional Certificate

APE Adapted Physical Education

APEX Advanced Placement Experience (program at Walter Johnson HS)

APP Alternative Placement Program

AP-PR Assessment Program in Primary Reading

APQC American Productivity and Quality Center

APR Annual performance report

APS Adult Protective Services

ARRA *American Recovery and Reinvestment Act of 2009*

AR Administrative review

A&S Administrative and supervisory

A&S PGS Administrative and Supervisory Professional Growth System

ASA Assistant school administrator

ASBO Association of School Business Officials

ASC Achievement Steering Committee

ASCD Association for Supervision and Curriculum Development

ASD Autism spectrum disorder

ASHA American Speech-Language-Hearing Association

ASL American Sign Language

ASM Administrative services manager

ASVAB Armed Services Vocational Aptitude Battery

AT Assistive technology

ATF (Montgomery County Students) Automotive Trades Foundation

ATM Automated teller machine

ATS Applicant Tracking System

AVA American Vocational Association

AVID Advancement Via Individual Determination

AYP Adequate Yearly Progress

B

BAT Bilingual Assessment Team

BCR Brief Constructed Response

BELL Building Educated Leaders for Life

BESC Bilingual Education Service Center

BIP Behavioral Intervention Plan

BIT Board of Investment Trustees

BMP Building Maintenance Plan

BMPI Building Modifications and Program Improvements

BOAST Building Opportunities for All Students and Teachers

BOD Board of directors

BOE Board of Education (Board)

BOND Building Our Network of Diversity

BOSS Brotherhood of Super Stars

BRAC Base Realignment and Closure

BRFA *Budget Reconciliation and Financing Act of 2002*

BROTHERS Blacks Reaching Out To Help Each Reach Success (at Albert Einstein and Gaithersburg high schools)

BRP Business Resumption Plan

BSAM Building service assistant manager

BSM Building service manager

BST Behavioral support teacher

BTE *Bridge to Excellence in Public Schools Act of 2002 (Thornton Act)*

C

CAA Curriculum Advisory Assembly

CAB Cluster Advisory Board

CAC Curriculum Advisory Committee

CAD Computer-aided design

Computer-aided drafting

CAFR Comprehensive Annual Financial Report

CARS Cross-Agency Resource Sharing (committee)

CAPP Collaborative Autism Preschool Program

CAI Curriculum, Assessment, and Instruction

CAL Center for Applied Linguistics

CAP Collaborative Action Process and Communication Arts Program (DCC program at Montgomery Blair HS)

CAPPIES Critics and Awards Program for High School Theater and Journalism

CARECEN Central American Resource Center

CARTS Computer-assisted Routing Transportation System

CAS Core academic subjects

CASE Coalition for Alternatives in Special Education

Council for Advancement and Support of Education

CAT Community Action Team

CBD Commerce Business Daily

CBE Council for Basic Education

CBI Community-based instruction

CBMI Comprehensive Behavior Management Intervention

CBO Community-based organization

CCAPS Concerned Citizens for the Arts in Public Schools

CCIC College career information coordinator

CCR College and career ready

CCRCCA *College and Career Readiness and College Completion Act of 2013*

CCRD College/Career Research and Development

CCSS Common Core State Standards

CCSSO Council of Chief State School Officers

CDC Centers for Disease Control and Prevention

CEASOM Council of Educational, Administrative, and Supervisory Organizations of Maryland

CEC Council for Exceptional Children

CEEB College Entrance Examination Board

CEEM Council of Economic Education in Maryland

CEIS Coordinated Early Interviewing Services

CES Centers for Enriched Studies

CESC Carver Educational Services Center

CEU Continuing Education Unit (credit)

CFDA Catalog of Federal Domestic Assistance

CFO Chief financial officer

CFR Code of Federal Regulations

CFW Commission for Women (Montgomery County Government)

CGCP Comprehensive Guidance Counseling Program, K–12

CHADD Children and Adults with Attention Deficit/ Hyperactivity Disorders

CHE Comprehensive Health Education

CIA Curriculum, Instruction, Assessment

CIEP Central Individualized Education Program

CIF Centralized Investment Fund

CIP Classification of Instructional Programs

CIPA *Children's Internet Protection Act*

CIRF	Conflict Intervention, Resolution, and Follow-up
CIS	Cafeteria Information System
CISM	Critical Incident Stress Management
CISMC	Communities in Schools of Montgomery County, Inc.
CITE	Creative Initiatives in Teacher Education
CL	College level
CLASS	Classroom Assessment Scoring System
CLEP	College-level Examination Program
CLM	College-level Math (ACCUPLACER)
CLPP	Career Lattice Project Panel
CLS	Classroom learning system
CMCC	Collaborative Management Coordinating Committee
CMMS	Computerized maintenance management system
COB	Close of Business
	Council Office Building
COMAR	Code of Maryland Regulations
CompTIA	Computing Technology Industry Association
CONUS	Continental United States
COO	Chief operating officer
COSA	Change of School Assignment
CPD	Continuing professional development
CPF	Central Production Facility
CP	Consulting principal
CPI	Cumulative Promotion Index
	Crisis Prevention Intervention
CPP	Career Pathways Program
	Career and Postsecondary Partnerships
CPS	Collaborative Problem Solving
	Child Protective Services
CPU	Central Placement Unit
CREA	Career Readiness Education Academy

CREATE	Center for Research on Educational Accountability and Teacher Evaluation
CRI	Criterion referenced inventory
CS	Computer Science
	Content Specialist
CSAAC	Community Services for Autistic Adults and Children
CSE	Common Sense Education
CSIT	Choice Study Implementation Team
CSMP	Comprehensive School Mathematics Program
	Central Services Meeting with Principals
CSPA	Columbia Scholastic Press Association
CSS	College Scholarship Service
CSST	Coordinated Student Services Teams
CST	Center for Skillful Teaching
CT	Consulting teacher
CTE	Career and Technology Education
CTF	(Montgomery County Students) Construction Trades Foundation
CTI	Center for Technology Innovation
CTL	Councils on Teaching and Learning
CTO	Chief technology officer
CTY	Center for Talented Youth (Johns Hopkins)
CUPF	Community Use of Public Facilities
CWE	Cooperative work experience
CWS	Child Welfare Services

D

DBFIS	Division of Business, Fiscal, and Information Systems
DBIS	Department of Business Information Systems
DCC	Downcounty Consortium

DCCAPS Division of Consortia Choice and Application Program Services

DCCE Department of Certification and Continuing Education

DCI Department of Compliance and Investigations

DCP Division of Capital Planning

DEA Drug Enforcement Administration

DECA Distributive Education Clubs of America

DECDP Department of Elementary Curriculum and Districtwide Programs

DESC Developmental Evaluation Services for Children

DFM Department of Facilities Management

DFNS Division of Food and Nutrition Services

DHHS Department of Health and Human Services (Montgomery County)

D/HOH Deaf/Hard of hearing

DIBELS Dynamic Indicators of Basic Early Literacy Skills

DIME Dual Independent Map Encoding File

DIO Department of Infrastructure and Operations

DJJ Department of Juvenile Justice

DJS Department of Juvenile Services

DMM Department of Materials Management

DNU Do Not Use

DOC Division of Construction

Division of Controller

DOE Department of Education

DOI Documentation of Intervention

DOM Division of Maintenance

DOT Department of Transportation

DPGS Department of Professional Growth Systems

DPPAS Division of Pupil Personnel and Attendance Services

DPS Division of Psychological Services

DPT Diphtheria/pertussis/tetanus

DRC Dispute Resolution Conference

DRP Disaster Recovery Process

DRS Department of Recruitment and Staffing

DRSAU Disciplinary Review and School Assignment Unit

DSCDP Department of Secondary Curriculum and Districtwide Programs

DSES Department of Special Education Services

DSFSS Division of Student, Family, and School Services

DSMV Diagnostic and Statistical Manual of Mental Disorders

DSPO Division of School Plant Operations

DSSS Department of School Safety and Security

DTECPS Division of Title I and Early Childhood Programs and Services

DSPRM Department of Strategic Planning and Resource Management

E

EAF Entrepreneurial Activities Fund

EAP Employee Assistance Program

EBAC ESOL Bilingual Advisory Committee

EBB Excel Beyond the Bell

EBP Employee Benefit Plan

EBRW Evidence-based Reading and Writing

ECA Extracurricular activity

ECAP Early Childhood Assessment Program

ECCFT Early Childhood Cross-functional Team

ECE Early Childhood Education

ECOR Early Childhood Observation Record

ECPD Equitable Classroom Practices Document

ECR Extended Constructed Response

ECS Education Commission of the States

ED Emotional Disabilities

(U.S.) Department of Education

EDGAR Education Department General Administrative Regulations

EEEP Extended Elementary Education Program

EEK Early Entrance to Kindergarten

EEO Equal Employment Opportunity

EEOC Equal Employment Opportunity Commission

EEP Educational Empowerment Program (run by the Housing Opportunities Commission)

EFR Elected Facility Representative

EGPS Editorial, Graphics & Publishing Services

EIC Elementary Integrated Curriculum

EIIP Early Identification and Intervention Program

EIU Equity Initiatives Unit

EL English learners

ELA Early Learning Assessment

ELC Enriched Literacy Curriculum

ELCP Educational Leadership Certificate Program

ELD English language development

ELI Educational Leadership Institute

ELL English language learners

ELO Extended Learning Opportunities

ELO SAIL Extended Learning Opportunities—Summer Adventures in Learning

ELP English language proficiency

ELPA English language proficiency assessments

ELT Executive Leadership Team

EMAT Elementary Mathematics Assessment Tasks

EMT Educational Management Team

EOB Executive office building

EOL Evidence of Learning

EOS Equal Opportunity Schools

EOY End of Year

EPA Environmental Protection Agency

EPAT Elementary Principals Action Team

EPIC Evaluation Procedures Imprinted on Computer

EPP Enhanced Program Proposal

EQ Essential Questions

ERB Expulsion Review Board

ERIC Educational Resources Information Center

ERP Enterprise Resource Planning

ERSC Employee and Retiree Service Center

ERT Emergency Response Team

ES Elementary school

E&S Evaluation and Selection

ESEA *Elementary and Secondary Education Act of 1965*

ESFCU Educational Systems Federal Credit Union

ESIP Elementary Science Integration Project

Equitable Services Implementation Plan

ESIT Enhanced School Improvement Team

ESL English as a second language

ESLP Elementary Science Leadership Program

ESMP Elementary School Mathematics Project

ESOL English for Speakers of Other Languages

ESR Elected support representative

ESS Extended summer schedule

ESSA *Every Student Succeeds Act of 2015*

ESY Extended school year

ETAC ESOL Testing and Accountability Center

ETI Experienced Teacher Institute

E-TIPS Educators Using Technology to Improve the Performance of Students

ETM Education That is Multicultural

ETS Educational Testing Service

EU Enduring Understandings

EWI Early Warning Indicators

EXCEL Extended Careers Experience and Learning

F

FACS Family and Consumer Sciences

Family and Consumer Services

FACT Facilities Assessment and Criteria Testing

FAESD *Fitness and Athletics Equity for Students with Disabilities Act*

FAFSA Free Application for Federal Student Aid

FAPE Free Appropriate Public Education

FAQ Frequently asked questions

FARMS Free and Reduced-price Meals System

FASTT Fluency and Automaticity through Systematic Teaching and Technology

FAW Future Administrators Workshop

FBA Functional Behavioral Assessment

FBLA Future Business Leaders of America

FCCLA Family, Career and Community Leaders of America (formerly Future Homemakers of America)

FCPAC Family and Community Partnerships Advisory Council

FCWG Faith Community Working Group

FERPA *Family Educational Rights and Privacy Act*

FFA Future Farmers of America

FFVP Fresh Fruit and Vegetable Program

FIS Financial Information System

FL Facilitative leadership

FLES Foreign Language in Elementary Schools

FLS Fundamental life skills

FLSA *Fair Labor Standards Act*

FMCLB Family Medical Crisis Leave Bank

FMLA *Family and Medical Leave Act*

FMS Financial management system

FOIA *Freedom of Information Act*

FOT Foundations of Technology

FPA Family Partnership Agreement (Head Start)

FREED Family Resource for Education on Eating Disorders

FRS Functional Remediation System

FS Financial specialist

FSA Flexible spending account

FTA Future Teachers of America

FTE Full-time equivalent

FY Fiscal year

G

GAC Guidance Advisory Committee

GAFE Google Apps for Education

GASB Government Accounting Standards Board

GBTLA The George B. Thomas, Sr. Learning Academy

GCEI Geographic Cost of Education Index

GED General Equivalency Diploma or General Educational Development (test)

GESA Generating Expectations for Student Achievement

GESP Global Ecology Studies Program (at Poolesville HS)

GFOA	Government Finance Officers Association	**HRC**	Human Relations Commission (of the Montgomery County Government)
GO	General Obligation	**HRIS**	Human Resources Information System (SUN)
GORT	Gray Oral Reading Test	**HRO**	Human Resources Online
GPA	Grade Point Average	**HS**	Head Start
GT	Gifted and Talented		High School
GT/LD	Gifted and Talented/Learning Disabled	**HSA**	High School Assessment
GWU	The George Washington University	**HSM**	Home School Model

H

HAPIT	Honors/Advanced Placement Identification Tool
HAZMAT	Hazardous Materials (Response Team)
HBCU	Historically Black Colleges and Universities
HEA	Hispanic Employees Association (of MCPS)
HELP	Help Elementaries Lead Prevention
	Honors Executive Leadership Program
HHL	Homework Hotline Live!
HHMI	Howard Hughes Medical Institute
HHPC	Healthy High Performance Cleaning
HHS	Health and Human Services
HIAT	High Incidence Accessible Technology
HIF	Health Inventory Form
HLA	Higher-level Assignment
HLS	Home Language Survey
HMO	Health Maintenance Organization
HN	Handle and Notify
HOC	Housing Opportunities Commission
HOPE	Hispanic Organization of Parents and Educators, Inc.
HOUSSE	High Objective Uniform State Standard of Evaluation
HQ	Highly qualified

HSMP	High School Mathematics Project
HS+	High School Plus
HSTAR	Homeless Student Transportation Action Request
HVAC	Heating, ventilation, and air conditioning

I

IAC	Interagency Committee on Public School Construction
	Induction Advisory Committee
IAE	International Admissions and Enrollment
IAES	Interim Alternative Educational Setting
IAF	Independent Activity Fund
IAJE	International Association of Jazz Educators
IAQ	Indoor Air Quality
IAR	International Applicant Records
IB	International Baccalaureate
IBMYP	IB Middle Years Programme
IC	Instruction Center (on *myMCPS*)
ICATS	Instructional Computers And Technical Services
ICB	Interagency Coordinating Board (for community use of public facilities)
ICB/CUPF	Interagency Coordinating Board/Community Use of Public Facilities (Montgomery County Government)
ICE	International Certificate of Education

ICS	Incident Command System
ICT	Instructional Core Team
IDEA	*Individuals with Disabilities Education Act*
IEL	Institute of Educational Leadership
IEP	Individualized Education Program
IFSP	Individualized Family Service Plan
IGCS	Institute for Global and Cultural Studies (at Wheaton HS)
IGOE	Inputs, guides, outputs, and enablers
IHE	Institution of higher education
IIRF	(International Admissions) Intake and Referral Form
IIS	Interim Instructional Services (homeschooling)
ILT	Instructional Leadership Team
IM	Investigations into Mathematics
IMAP	Independence Mastery Assessment Program
IMS	Instructional Management System
	Information Management System
INTERACT	Interdisciplinary Augmentative Communication Team
IPD	Instruction and professional development
IPM	Instructional Planning Model
IPR	Instructional program reviews
IPT	IDEA Proficiency Test
IRA	Instructionally related activity
	Independent reading activity
IRO	International Reading Organization
IRS	Internal Revenue Service
IRT	Interdisciplinary resource teacher
ISCT	Instructional Support Coordination Team
ISEF	International Science and Engineering Fair

ISLLC	Interstate School Leaders Licensure Consortium
ISO	in search of
IST	Instructional support teacher
ISTE	International Society for Technology in Education
ITEA	International Technology Education Association
ITF	(Montgomery County students) Information Technology Foundation
ITPS	Integrated Test Processing System
ITSS	Information technology systems specialist

J

JEBC	Joint Employee Benefit Committee
JETS	Junior Engineering and Technical Society
JLMCC	Joint Labor/Management Collaboration Committee
JROTC	Junior Reserve Officers Training Corps
JSA	Juvenile Services Administration
JTPA	*Job Training Partnership Act*
JV	Junior Varsity

K

KEA	Kindergarten Entry Assessment
KFA	Kids First Alliance
KIPP	Knowledge is Power Program
KRA	Kindergarten Readiness Assessment

L

LAD	Learning and Academic Disabilities
LAFF	Local Application for Federal Funds
LAN	Local area network

LAS (Links) Language Assessment System

LASU Language Assistance Services Unit

LCC Local Coordinating Council

LD Learning disabled

LDAC Leadership Development Advisory Committee

LDAMC Learning Disabilities Association of Montgomery County

LDP Leadership Development Program

LDS Longitudinal Data System

LDU Leadership development unit

LEA Local education agency

LEAAP League of Educators for Asian American Progress

LEED Leadership in Energy and Environmental Design

LES Lockdown–Evacuate–Shelter

LEP Limited English proficient

LETRS Language Essentials for Teachers of Reading and Spelling

LFI Learning for Independence

LGBTQ Lesbian, gay, bisexual, transgender, queer and questioning

LICC Local Interagency Coordinating Council

LMC Labor/Management Committee

LMCAPS Library Media Center Automated Processing Services

LMCC Labor Management Collaboration Council

LOAD Legal Oversight and Decision (team)

LOI Levels of implementation

LRE Least-restrictive environment

LRH Learning resource hub

LSAAG Latino Student Achievement Action Group

LSP Local school program

LSST Local School Support Team

LTI Leadership Training Institute (at Kennedy HS)

LTS Long-term substitute

LTL Linkages to Learning

LULAC League of United Latin American Citizens

M

M-Stat MCPS Process to monitor key data points, hold schools and central office accountable together for results, share and recognize best practices

MAA Mathematical Association of America

MABE Maryland Association of Boards of Education

MAC Medical Advisory Committee (of the Board of Education)

MACO Maryland Association of Counties

MACP Maryland Assessment Center Program

MADD Mothers Against Drunk Driving

MAEA Maryland Art Education Association

MAEOE Maryland Association of Environmental and Outdoor Education

MAEUC Maryland Association for Educational Uses of Computers

MAFSA Metropolitan Association of Foreign Student Advisors

MAHPERD Maryland Association for Health, Physical Education, Recreation, and Dance

MAP-M Measures of Academic Progress—Mathematics

MAP-P Measures of Academic Progress—Primary Grades

MAP-R Measures of Academic Progress—Reading

MAS Maryland Adolescent Survey

MASC Maryland Association of Student Councils (state level of SGA)

MASCD Maryland Association for Supervision and Curriculum Development

MBDA	Maryland Band Directors Association
MBE	Minority Business Enterprise
MC	Montgomery County
	Montgomery College
MCAAP	Montgomery County Association of Administrators and Principals (formerly MCAASP)
MCABSE	Montgomery County Alliance of Black School Educators
MCAEA	Montgomery County Art Education Association
MCAEL	Montgomery Coalition for Adult English Literacy
MCAHIC	Montgomery County Association for Hearing Impaired Children
MCAP	Montgomery County Assessment Program
MCBETA	Montgomery County Business Education Teachers Association
MCBOA	Montgomery County Business and Operations Administrators
MCBRE	Montgomery County Business Roundtable for Education
MCC	Mathematics content coaches
MCCB	Montgomery County Collaboration Board
MCCCEC	Montgomery County Chapter of the Council for Exceptional Children
MCCF	Montgomery County Civic Federation
	Montgomery County Correctional Facility
MCCIRA	Montgomery County Council of the International Reading Association
MCCL	Montgomery County Consejo Latino, Inc.
MCCPTA	Montgomery County Council of Parent Teacher Associations
MCCRS	Maryland College and Career-Ready Standards
MCEA	Montgomery County Education Association
MCECAC	Montgomery County Early Childhood Advisory Council

MCEMSA	Montgomery County Educational Media Specialists Association
MCFL	Maryland Coalition for Financial Literacy
MCFT	Montgomery County Federation of Teachers
MCG	Montgomery County Government
MCGATE	Maryland Coalition for Gifted and Talented Education
MCIE	Maryland Coalition for Inclusive Education
MCITP	Montgomery County Infants and Toddlers Program
MCJC	Montgomery County Juvenile Court
	Montgomery County Junior Councils
MCMTA	Montgomery County Mathematics Teachers Association
MCPD	Montgomery County Police Department
MCPEC	Montgomery County Public Employees Council
MCPPWA	Montgomery County Pupil Personnel Workers Association
MCPS	Montgomery County Public Schools
MCPS AP-PR	Montgomery County Public Schools Assessment Program-Primary Reading
MCPSER/ PS	Montgomery County Public Schools Employees Retirement/Pension Systems
MCPSPA	Montgomery County Public Schools Psychologists Association
MCPSTV	Montgomery County Public Schools Television
MCPSSAA	Montgomery County Public Secondary Schools Athletic Association
MCR	Montgomery County Region (Maryland Association of Student Councils)
MCRD	Montgomery County Recreation Department

MCRTA	Montgomery County Retired Teachers Association	**MIRN**	Maryland Instructional Resources Network
MCSCTF	Montgomery County Students Construction Trades Foundation	**MISA**	Maryland Integrated Science Assessment
MCSIP	Montgomery County Self-Insurance Program	**MIT**	Math Implementation Team
MCSPA	Montgomery County School Psychologists' Association	**MLC**	Modern Learning Center
MDH	Maryland Department of Health		Maryland Library Consortium
MDOT	Maryland Department of Transportation	**MLM**	Mid-level Management
MEC	Maryland Education Coalition	**MMAP**	Monitoring Minority Achievement and Participation
	Montgomery Education Connection	**MMEA**	Maryland Music Education Association
	Minimum English Competency	**MMFA**	Maryland Meals For Achievement
MEDIA COM	Multimedia and Telecommunications Academy (Kennedy HS)	**MMS**	Materials Management System
MEMO	Maryland Educational Media Organization	**MMSR**	Maryland Model for School Readiness
MENC	Music Educators National Conference	**M-NCPPC**	Maryland-National Capital Park and Planning Commission
MEPN	Maryland Equity Programs Network	**MOA**	Memorandum of Agreement
MEQ	Master's Equivalency	**Mod-HSA**	Modified High School Assessment
MESA	Mathematics, Engineering, and Science Achievement (Maryland)	**Mod-MSA**	Modified Maryland School Assessment
METC	Modern Educational Technology Center, Inc.	**MODA**	Maryland Orchestra Directors Association
METS	Multidisciplinary Educational Training and Support	**MOE**	Maintenance of Effort
MFD	Minority/Female/Disabled (person-owned businesses)	**MOIEP**	Maryland Online Individualized Education Program
MFP	Management and fiscal policy	**MOOC**	Massive Open Online Courses
MFT	Maryland Functional Tests	**MOSCK**	Maryland Observational Screening Checklist for Kindergarten
MHT	Maryland Historical Trust	**MOU**	Memorandum of Understanding
MIBR	Maryland Institute for Better Reading	**MOVE**	Mobility Opportunities Via Education
MICA	Maryland Institute College of Art	**MPA**	Marking period average
MICCA	Maryland Instructional Computer Coordinators' Association	**MPDS**	Maryland Professional Development Standards
MIRL	Monitoring Instructional Reading Levels	**MPIA**	*Maryland Public Information Act*
		MPSSAA	Maryland Public Secondary Schools Athletic Association
		MRB	Management Review Board (for Computer Technology)
		MRSA	Methicillin–Resistant Staph Aureus

MRTA	Maryland Retired Teachers Association
MS	Middle school
MSA	Maryland School Assessment
MSAC	Maryland State Arts Council
MSAP	Maryland Student Assistance Program
MSB	Maryland School for the Blind
MSD	Maryland School for the Deaf
MSDE	Maryland State Department of Education
MSI	Montgomery SUCCESS, Inc.
MSIA	Middle School Instruction and Achievement
MSMC	Middle School Magnet Consortium
MSMP	Middle School Mathematics Program
MSOIEP	Maryland State Online Individualized Education Program
MSPA	Maryland Scholastic Press Association
MSPDI	Middle School Professional Development Institute
MSPRP	Maryland School Performance Recognition Program
MSRS	Maryland State Retirement System
MSS	Mainframe Security System
MSSA	Maryland State Alternative Assessment
MSSEI	Middle School Special Education Institute
MSSHC	Maryland State School Health Council
MST	Media services technician
MSTA	Maryland State Teachers Association
MTLSS	Maryland Technology Literacy Standards for Students
MTPDS	Maryland Teacher Professional Development Standards
MTTS	Maryland Teacher Technology Standards
MVLO	Maryland Virtual Learning Opportunities
MYP	Middle Years Programme

N

NAACP	National Association for the Advancement of Colored People
NAAPAE	National Association for Asian and Pacific American Education
NABSE	National Alliance of Black School Educators
NACAC	National Association for College Admission Counseling
NAD	National Association of the Deaf
NAEA	National Art Education Association
NAEP	National Assessment of Educational Progress
NAESP	National Association of Elementary School Principals
NAFEO	National Association For Equal Opportunity (in Higher Education)
NAF	National Academy Foundation
NAFSA	National Association of Foreign Student Achievers
NAGC	National Association for the Gifted Coalition
NALS	National Adult Literacy Survey
NAPE	National Association for Primary Education
NASA	National Aeronautics and Space Administration
NASP	National Association of School Psychologists
NASSP	National Association of Secondary School Principals
NASTID	National Association of State Title I Directors
NAVAE	National Association for Vietnamese American Education
NBA	National Braille Association
NBCT	National Board-Certified Teacher
NBPTS	National Board for Professional Teaching Standards
NCAA	National Collegiate Athletic Association

NCATE	National Council for Accreditation of Teacher Education	**NIMS**	National Incident Management System
NCE	Normal Curve Equivalent	**NIST**	National Institute of Standards and Technology
NCES	National Center for Education Statistics	**NJROTC**	Naval Junior Reserve Officer Training Corps
NCLB	*No Child Left Behind Act of 2001*	**NMSA**	National Middle School Association
NCLR	National Council of La Raza	**NOAA**	National Oceanic and Atmospheric Administration
NCME	National Council on Measurement in Education	**NP**	National percentile
NCSEA	National Council of State Education Associations	**NPP**	Nonpublic Placement
NCSM	National Council of Supervisors of Mathematics	**NSBA**	National School Boards Association
NCTE	National Council of Teachers of English	**NSDC**	National Staff Development Council
NCTM	National Council of Teachers of Mathematics	**NSF**	National Science Foundation
NCUEA	National Council of Urban Education Associations	**NSL**	National, State, and Local (refers to National/State/Local Government exam)
NCUST	National Center for Urban School Transformation	**NSPA**	National Student Press Association

NCATE National Council for Accreditation of Teacher Education

NCE Normal Curve Equivalent

NCES National Center for Education Statistics

NCLB *No Child Left Behind Act of 2001*

NCLR National Council of La Raza

NCME National Council on Measurement in Education

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NCSM National Council of Supervisors of Mathematics

NCTE National Council of Teachers of English

NCTM National Council of Teachers of Mathematics

NCUEA National Council of Urban Education Associations

NCUST National Center for Urban School Transformation

NEA National Education Association

NEA-R National Education Association-Retired

NEC Northeast Consortium

NEC/DCC Northeast/Downcounty Consortia

NEO New Educator Orientation

NEH National Endowment for the Humanities

NETS*A National Educational Technology Standards for Administrators

NFB National Federation of the Blind

NFIE National Foundation for the Improvement of Education

NFUSSD National Federation of Urban-Suburban School Districts

NGO Nongovernmental organization

NGSS Next Generation Science Standards

NIH National Institutes of Health

NIMH National Institute of Mental Health

NIMS National Incident Management System

NIST National Institute of Standards and Technology

NJROTC Naval Junior Reserve Officer Training Corps

NMSA National Middle School Association

NOAA National Oceanic and Atmospheric Administration

NP National percentile

NPP Nonpublic Placement

NSBA National School Boards Association

NSDC National Staff Development Council

NSF National Science Foundation

NSL National, State, and Local (refers to National/State/Local Government exam)

NSPA National Student Press Association

NSPRA National School Public Relations Association

NSTA National Science Teachers Association

NTE National Teachers Examination

NTI New Teacher Induction

NTTI National Teacher Training Institute

NWEA Northwest Evaluation Association

O

OARS Online Achievement and Reporting System

OASDI Old Age, Survivors, and Disability Insurance Program

OASIS Online Administrative Student Information System

Older Adult Service and Information System

OAT Observing and Analyzing Teaching

OCA Organization of Chinese Americans

Our Call to Action

OCAO	Office of the Chief Academic Officer	**OSSI**	Office of School Support and Improvement
OCFO	Office of the Chief Financial Officer	**OT**	Occupational therapy or therapist
OCIP	Office of Curriculum and Instructional Programs	**OT/PT**	Occupational therapy/ physical therapy

P

OCOO	Office of the Chief Operating Officer
OCR	Office for Civil Rights
OCTO	Office of the Chief Technology Officer
OEA	Outdoor Education Association
OECD	Organisation for Economic Co-operation and Development
OEELR	Office of Employee Engagement and Labor Relations
OEEP	Outdoor Environmental Education Programs
OEM	Original equipment manufacturer
OGC	Office of the General Counsel
OHRD	Office of Human Resources and Development
OIG	Office of the Inspector General
OJT	On-the-job training
OLC	Online Learning Community
OLO	Office of Legislative Oversight
OM	Odyssey of the Mind
OMS	Occupational Medical Section
OPDSS	Office of Professional Development and School Support
OPEB	Other Post-employment Benefits
OPTG	Online Pathway to Graduation
OSA	Office of Shared Accountability
OSE	Office of Special Education
OSET	On-site Emergency Team
OSFSE	Office of Student and Family Support and Engagement
OSHA	Occupational Safety and Health Administration
OSP	Online School Payment
O/SS	Online Administrative Student Information System/Special Services

PAC	Parent Advisory Council
PACE	Provocative, Ambiguous, Complex, Emotional
PACS	Payroll Attendance Collection System
PADI	Program of Assessment, Diagnosis, and Instruction
PALKIT	Play and Learn Kit
PAN	Personnel Action Notice
PAR	Peer Assistance and Review
PARCC	Partnership for Assessment of Readiness for College and Careers
PBA	Performance-based Assessment (PARCC)
PBIS	Positive Behavioral Interventions and Supports
PBL	Project-based learning
PC	Progress Checks
PCC	Parent community coordinator
PCU	Principals' Curriculum Update
PDCC	Professional Development Coordinating Committee
PDEI	Professional Development and Educational Improvement (committee)
PDF	Portable document format
	Project description forms
PDIP	Process Design and Improvement Process
PDK	Phi Delta Kappa (honorary association in education)
PDO	Professional Development Online
PDP	Professional Development Plan
PDS	Professional Development School

PDSA	Plan Do Study Act	**POC**	Point of Contact
PDT	Professional Development and Training (committee)	**POS**	Program of Studies
PEAC	Program Evaluation Advisory Committee	**POSE**	Parents for Options in Special Education
PEAR	Program Efficiency, Abandonment, and Redirection	**PPAS**	Pupil Personnel and Attendance Services
PEARLS	Parent Education and Responsive Life Skills Program	**PPO**	Preferred Provider Organization
PELP	Public Education Leadership Program (Harvard)	**PPRA**	Protection of Pupil Rights Amendment
PEO	Plant Equipment Operator	**PPW**	Pupil Personnel Worker
PEP	Preschool Education Program	**PQI**	Program Quality Index
PGC	Professional growth consultant	**PRISM**	Program Review Instrument for Systems Management
PGS	Professional Growth System	**Project ALERT**	Adolescent Learning Experience Resistance Training
PIIE	Process Improvement and Innovation in Education	**Project BASIC**	Businesses and Schools Investing in Children
PILOT	Providing Inclusive Learning Opportunities for Threes	**Project IMPACT**	Increasing the Mathematical Power of All Children and Teachers
PIO	Public Information Office and Web Services	**Project SHARE**	Students Help And Reach Elders
PIP	Performance Improvement Process	**Project TNT**	Toward No Tobacco Use
PISA	Programme for International Student Assessment	**PROMAT**	Professional experience Master of Arts in Teaching
PISCES	People for Inclusive School and Community Education Services	**PROSEMS**	Professional Immersion Special Education Master of Science
PITC	Parent Information and Training Center (aka Partners for Success)	**PSAC**	Pilot School Advisory Committee
PLAR	Planned Life-cycle Asset Replacement	**PSAT**	Preliminary Scholastic Assessment Test
PLC	Professional learning community	**PSAT/ NMSQT**	PSAT/National Merit Scholarship Qualifying Test
PLCI	Professional Learning Communities Institute	**PSM**	Peer Support Model
PLM	Peak Load Management (MCPS Program)	**PSSAM**	Public School Superintendents Association of Maryland
PLTW	Project Lead The Way	**PST**	Public Schools Television
PM	Performance Matters	**PSTEB**	Professional Standards Teacher Education Board
PMD	Personal mobile device	**PT**	Physical therapy or therapist
PMHS	Public Mental Health Services	**PTA**	Parent Teacher Association
PMI	Process Management and Improvement	**PTSA**	Parent Teacher Student Association
PML	Principals Memorandum Library	**PV**	Photovoltaic system
PMS	Program Mission Summary	**PYP**	Primary Years Programme (Part of International Baccalaureate Organization Continuum of Programs)
PO	Purchase Order		

Q

QIE Quality integrated education

QMC Quality Management Council

QR codes Quick Response Codes

QSP Quality school portfolio

QTIA *Quality Teacher Incentive Act of 1999*

QTIP Quality Teacher Incentive Program

QZAB Qualified Zone Academy Bond

R

R Reply

Respond

RA Respond Appropriately

RAISE Recognize Achievement with Incentives for Students' Efforts

RAP Response Abilities Pathway

RC Resource counselor

RCC Ready Common Core

RDA Recommended dietary allowance

REHS Regional Evening High School

REIA Residency Enrollment and International Admissions

RELL Reclassified English language learner

REM Real Estate Management

RFA/RFP Request for Application/ Request for Proposal

RFQ Request for Quote

RHRC Rocking Horse Road Center

RICA Regional Institute for Children and Adolescents

RIGOR Reading Instructional Goals for Older Readers

RIT Rasch Unit (score)

RLA Reading/language arts

ROTC Reserve Officer Training Corps

RQA Required Quarterly Assessment

RRC Regulatory Review Committee

RSS Really Simple Syndication

RT Resource teacher

RTI Response to Intervention

RTSE Resource teacher in special education

RTTT Race to the Top

S

SADD Students Against Destructive Decisions

SAE School Allocation Execution

SAG Spending Affordability Guideline

SAIL Summer Adventures in Learning

SALT School Assessment Leadership Team

SAMM Statistics and Mathematical Modeling

SAN Student Achievement Needs

SAP Student Assistance Program

SAR School Allocation Report

SAS Supplementary Aids and Services

SASCA Screening and Assessment Services for Children and Adolescents

SBA School business administrator

SBHC School-based health center

SBLC School-based learning center

SBOE State Board of Education

SBRR Scientifically Based Reading Research

SCALE-UP The Scaling up Curriculum for Achievement, Learning, and Equity project

SCAT School Community Action Team

SCBP School community-based program

SCE State Compensatory Education

SCHN School community health nurse

SCIS Science Curriculum Improvement Study (program)

SCMS Substitute Call Management System

SCSU	School Counseling Services Unit	**SIMS**	Student Information Management System
SDA	Service delivery area		Student-based Instructional Monitoring System
SDRT	Stanford Diagnostic Reading Test	**SIN**	Salary Information Notice
SDST	Staff development substitute time	**SIOP**	Sheltered Instruction Observation Protocol
SDT	Staff development teacher	**SIP**	School Improvement Plan
SEA	State Education Agency	**SIPPI**	Student Instructional Program Planning and Implementation
SEAC	Special Education Advisory Committee	**SLA**	Superintendent's Leadership Academy
SEES	Statewide Educator Evaluation System	**SLC**	Smaller Learning Communities
SEFEL	Social Emotional Foundations for Early Learning		Secondary Learning Center
SEIU	Service Employees International Union (Local 500)	**SLD**	Specific Learning Disability
SEL	Social Emotional Learning	**SLI**	Speech and Language Impaired
SELP	Student Emergent Leaders Program	**SLIFE**	Students with Limited or Interrupted Formal Education
SEM	Standard Error of Measurement	**SLMP**	School Library Media Programs
SEMS	Substitute Employee Management System	**SLO**	Student Learning Objective
SEP	Supervising and Evaluating Performance	**SLP**	Speech Language Pathologist
SEPA	Students Engaged in Pathways to Achievement	**SLS**	School Learning Systems
SERT	School Energy and Recycling Team	**SLT**	Sample Learning Tasks
	School Eco-response Team		Senior Leadership Team
SES	Supplemental Educational Services	**SLTI**	School Leadership Teams Institute
	Success for Every Student	**SMACS**	Science, Mathematics, and Computer Science (magnet program)
SET-IT	Special Education Teacher–Immersion Training	**SMART**	Self-Management and Resistance Training
SFO	School Funds Online	**SMFO**	Spring Mill Field Office
SFSF	State Fiscal Stabilization Fund	**SMI**	School Meal Initiative
SGA	Student Government Association	**SMOB**	Student Member of the Board
SGGR	Student Grades and Graduation Report	**SNAP**	School Nutrition Accountability Program
SHOP	Students Helping Other People	**SNEAKERS**	Self-esteem, Nurturance, Expectations, Assertiveness, Knowledge, Economics, Responsibility, and Success (program)
SHOUT	Students Helping Others Unite Today	**SOAR**	Student Outcome and Achievement Report
SIIR	Supervisors Incident Investigation Report	**SOL**	Student Online Learning
		SOMIRAC	State of Maryland International Reading Association Council

SPC	Standard Professional Certificate
SPED	Special Education
SPF	Strategic Planning Framework
SPI	School Progress Index
SPO	School Plant Operations
SPP	Strategic Planning Process
	State Performance Plan
SQL	Standard Query Language
SR	Selected Response
SRC	State-rated Capacity
SRCL	Striving Readers Comprehensive Literacy (grant)
SRI	Systems Reform Initiative
SRO	School resource officer
SRR	Student Rights and Responsibilities
SRSI	Self-regulated Strategy Instruction
SSA	System of Shared Accountability
SSAC	Safe School Action Committee
	Site Selection Advisory Committee
SSAE	Student Support and Academic Enrichment
SSE	Summer Supplemental Employment
	Surveys of School Environment
SSIF	School Support and Improvement Framework
SSIG	State School Improvement Grant
SSL	Student Service Learning
SSLI	Society of School Librarians International
SSPGS	Supporting Services Professional Growth System
SSSIP	Space Science Student Involvement Program
SST	Special services tracking system
	Studying Skillful Teaching
SSTC	Supporting Services Training Corps
SSTD	Supporting Services Training and Development

SSTP	Skillful Studying Teaching for Paraeducators
STAR	Student Transportation Action Request
STARS	Students That Achieve Real Success
STC	School test coordinator
STEAM	Science, Technology, Engineering, Arts, and Math
STELP	Science, Technology, Engineering Leadership Program
STEM	Science, Technology, Engineering, and Mathematics
STEP	Student to Educator Pathway
STEP	Summer Title I Enrichment Program
STS	School technology support
STSRC	Support to Schools Request Center
Summer RISE	Real Interesting Summer Experience
SY	School year
SWIFE	Students with Interrupted Formal Education

T

TARP	Technology and Research Partnership (program)
	Troubled Asset Relief Program
TASH	The Association for Severe Handicaps
TASS	Thinking and Academic Success Skills
TC	Teacher competency (courses)
TCCI	The College Counselor's Internet
TDA	Tax-Deferred Annuity
TDD/TTY	Telecommunications Device for the Deaf/Teletypewriter
TEAM	Technology Education Association of Maryland
TECHMOD	Technology Modernization
TELL	Teaching, Empowerment, Leading, and Learning

TELP	Technology Education Leadership Project
TESA	Teacher Expectations and Student Achievement
TESOL	Teachers of English for Speakers of Other Languages
TIMS	Trends in Mathematics and Science
TIMSS	Trends in Instructional Mathematics and Science Study
TIP	Targeted Improvement Program
TIRA	Teacher Induction, Retention, and Advancement
TMS	Translation Management System
TN/2	TerraNova, second edition
TOEFL	Test of English as a Foreign Language
TOWK	Test of Word Knowledge
TPE	Telework Partnership with Employees
TPGS	Teacher Professional Growth System
TPM	Transition planning meeting
TPT	Temporary part time
TRB	Truancy Review Board
TRI-M	Medical Careers, Sports Medicine, and Management
TRS	Translation Request System
TSS	Technical Services and Support
TST	Transition support teacher
TWI	Two-Way Immersion

U

UCARE	Understanding, Computing, Applying, Reasoning, and Engaging
UDL	Universal Design for Learning
UOM	Unit of measure
UQ	Unifying Questions
URL	Uniform Resource Locator (web address)
URSC	Upcounty Regional Services Center

USD	Unicenter Service Desk
USDA	United States Department of Agriculture
USDE	United States Department of Education
USG	Universities at Shady Grove
USGBC	United States Green Building Council
USPS	United States Postal Service
UTC	Universal Time Coordinated

V

VAC	Visual Art Center
VB	Visiting bookkeeper
VIEW	Vocational Interest Exploration Workshop
VIPK16	Vertically Integrated Partnership K–16
VMS	Visitor Management System
VOC	Volatile organic compounds
VSC	Vision Services Center
	Voluntary State Curriculum
VSM	Valley stream mapping

W

WAN	Wide area network
WE	Workforce Excellence
WGPA	Weighted Grade Point Average
WIDA	World-Class Instructional Design and Assessment
WISC®-V	Wechsler Intelligence Scale for Children® Fifth Edition
WOW	Warehouse on Wheels
WPA	Working Parents Assistance
WSS	Work Sampling System
WWW	World Wide Web

Y

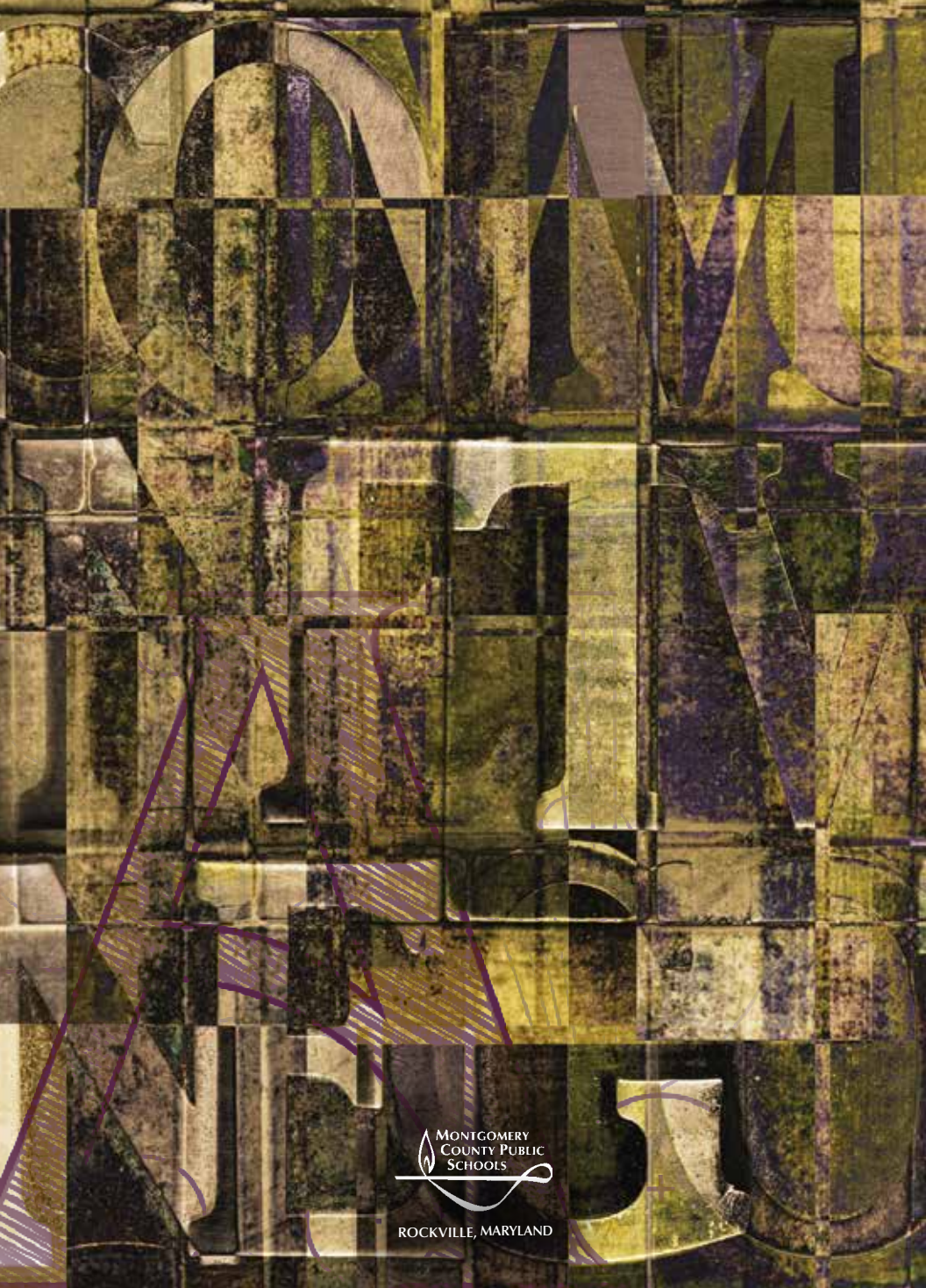|	
YRBS	Youth Risk Behavior Survey
YRE	Year-round education

Notes

MCPS Acronyms and Initialisms **is produced by the Editorial Help Desk—** an ongoing service of the Editorial, Graphics & Publishing Services (EGPS) unit of the Department of Materials Management. We help MCPS school-based and central services office staff by responding to their queries related to correct grammar and style usage and by editing special projects. We also work with students in summer programs, provide special grammar workshops for staff, and host an editorial summit periodically. We publish the *MCPS Correspondence Manual* and the *MCPS Editorial Stylebook*.

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