

## Fabulous Quotes

*"There is nothing in a caterpillar that tells you it's going to be a butterfly."*

~Buckminster Fuller

*"The pessimist sees difficulty in every opportunity. The optimist sees the opportunity in every difficulty."*

~Winston Churchill

*"It is the supreme art of the teacher to awaken joy in creative expression and knowledge."*

~Albert Einstein

*"It is better to know some of the questions than all of the answers."*

~James Thurber

*"To stimulate life, leaving it then free to develop, to unfold, herein lies the first task of the educator."*

*"A mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires."*

*"If you don't have time to do it right, when will you have time to do it over?"*

~John Wooden

*"Other people go to the office. I get to coach. I know I've been blessed."*

~Jim Valvano

*"A mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires."*

~William Arthur Ward

*"A wisely chosen illustration is almost essential to fasten the truth upon the ordinary mind, and no teacher can afford to neglect"*

~Howard Crosby

*"They may forget what you said but they will never forget how you made them feel."*

*"We all need someone who inspires us to do better than we know how."*

*"The test of a good coach is that when they leave, others will carry on successfully."*

~authors Unknown

*"A good coach will make his players see what they can be rather than what they are."*

~Ara Parasbghian



Carla\_Glawe@mcpsmd.org  
Carrie\_L\_Schoenfelder@mcpsmd.org

Ensuring that  
there is an  
effective high  
quality teacher in  
the classroom

## Peer Coaching



Carla Glawe

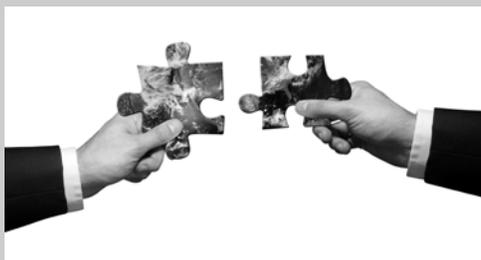
&

Carrie  
Schoenfelder



## What is peer coaching?

The support for learning provided by a colleague who uses observation, data collection, and descriptive, non judgmental reporting on specific requested behaviors and technical skills. The goal is to help an individual see his or her own patterns of behavior through someone else's eyes and to prompt reflection, goal setting, and action to increase the desired results. (Burke 2002)



## Who are the coaches in our schools?

Team Leaders  
Mentor Teachers  
Staff Development Teachers  
Consulting Teachers  
Reading Specialist  
Math Content/Focus Teacher  
Administrators  
Colleagues

## What do coaches promote?

Data analysis  
Reflection on teaching/goals  
Active listening  
Open communication  
Collegiality/Collaboration



## Coaching Opportunities

- ~ Analyzing test data, MAP-R, MClass, TN2, MSA, HSA, Quarterly and Unit assessments,
- ~ Daily instructional strategies
- ~ Lesson planning
- ~ Behavior management
- ~ Parent Communication
- ~ Professional growth
- ~ Equity
- ~ Standards Based Grading



## Questions to promote a collegial relationship:

- What would you like me to focus on in our observation?
- What will the students know and be able to do at the end of your lesson?
- How will you know when they have learned it?
- What will you do when they haven't learned it?
- What will you do for the students who already know it?



## When there is disagreement:

- What bothers you the most about this?
- How does this make you feel?
- What is the impact of what was just said on you?
- What don't you agree with?
- What makes this so hard?
- Can the problem that we are talking about be solved in any way?

## Print Resources for Coaches



Burke, Kay. 2002. Mentoring Guidebook Starting the Journey. Thousand Oaks, CA: Corwin Press.

Greene, Terry. 2004. Literature Review for School Based Staff Developers and Coaches. National Staff Development Council.

Singleton, Glen. 2006. Courageous Conversations about Race. Thousand Oaks, CA: Corwin Press.



Lindsey, D. Martinez, R. Lindsey, R. 2007. Culturally Proficient Coaching. Thousand Oaks, CA: Corwin Press.



Pollock, Jane. 2007. Improving Student Learning One Teacher at a Time. Alexandria, VA: ASCD



Nolan, J., Hoover, L. 2005. Teacher Supervision and Evaluation Theory into Practice Update Edition. Jossey-Bass.

Kise, J. 2007. Differentiated Coaching. Thousand Oaks, CA: Corwin Press



## Web Resources for Coaches

<http://cse.edc.org/products/teacherleadership/mentoring.asp>  
<http://www.teacherleaders.org/>  
<http://www.mentors.net>  
<http://www.ncte.org/collections/literacycoach>  
<http://www.aasa.org>  
[http://www.montgomeryschoolsmd.org/departments/development/teams/programs/new\\_teachers.shtml](http://www.montgomeryschoolsmd.org/departments/development/teams/programs/new_teachers.shtml)  
<http://www.ascd.org>  
<http://www.nsd.org>