

CHART OF ACTION

ZERO TOLERANCE INFRACTIONS

(By School Board mandate, there can be absolutely no tolerance of the following behaviors. Administrators and parents have little or no flexibility in developing alternate consequences)

TYPE OF BEHAVIOR	MINIMUM CONSEQUENCES	MAXIMUM CONSEQUENCES
Violent Physical Attack on a Staff Member	Expulsion Police referral	Must be recommended for expulsion by the principal without exception Police referral
Storing, Possessing, or Carrying Dangerous Weapons	Mandatory suspension	Must be recommended for expulsion by the principal without exception
Bomb/Facsimile Possession or Bomb Threats	Expulsion Police Referral	Must be recommended for expulsion by the principal without exception Police referral
Distribution of Intoxicants	Expulsion Police Referral	Must be recommended for expulsion by the principal without exception Police referral
Weapons Used to Cause Bodily Harm/Injury	Expulsion Police Referral	Must be recommended for expulsion by the principal without exception Police referral
Firearms	Expulsion Police Referral	Must be recommended for expulsion by the principal without exception Police referral

OTHER INFRACTIONS AND CONSEQUENCES

TYPE OF BEHAVIOR	MINIMUM CONSEQUENCES	MAXIMUM CONSEQUENCES
Absences- Excessive/Unexcused	Parent contact	Refer case to Child Protective Services or the Truancy Office of the District Attorney; Contact Pupil Personnel Worker
Bus Behavior	Parent contact Time-out	Loss of bus privilege; suspension
Computer Abuse	Teacher-student conference Loss of computer privileges	Expulsion
Cyber Bullying at School	Parent contact Loss of computer Privileges	Suspension
Destruction of Public Property (Vandalism)	Suspension, restitution, and/or police referral	Expulsion, restitution, police referral
Disruptive Behavior in Class	Removal from situation, Teacher conference Time-out	Suspension
Disregard of general school rules	Teacher-student conference	Detention, parent contact, suspension
Discrimination	Teacher-student Conference	Suspension
Extortion	Suspension	Recommendation for Expulsion
Fighting	Teacher counseling Time-out	Suspension
Inappropriate Language (profanity, ethnic slurs)	Teacher counseling Time-out	Parent contact/conference at school/suspension
Intoxicants on School Property	Confiscation Mandatory suspension	Expulsion
Laser Pointer/Possession of:	Confiscation/Parent contact	Suspension
Lunch/Recess Behavior	Removal from situation Time-out	Parent contact; detention

TYPE OF BEHAVIOR	MINIMUM CONSEQUENCES	MAXIMUM CONSEQUENCES
Off School Grounds Without Permission	Parent contact	Parent conference at school Suspension
Personal Items to School (bringing)	Confiscation/Parent contact	Detention
Physical Attack on Student or Staff	Suspension	Expulsion
Plagiarism	Teacher- student conference	Suspension
Pornography-possession of or creating lewd pictures	Parent contact Time-out	Suspension
Possession Portable Communications Devices	Confiscation of the device, 10-day suspension, and notification of the police after the first offense or if the first offense is related to criminal activity.	Action can range from a conference to expulsion
Possessing Other Weapons (including but not limited to firearm facsimiles, BB guns, pellet guns, paint ball guns and other firearm “look-alike” weapons)	Staff-student conference Parent contact Loss of free time	Recommendation for Expulsion; referral to police
Running	Teacher-student conference	Principal-student conference
Sexual Harassment	Parent contact Staff-student conference	Expulsion
Serious Offenses	Suspension	Expulsion Police referral
Tardiness	Parent contact	Contact Pupil Personnel Worker/referral to police
Teasing and Bullying	Teacher- student conference	Suspension
Theft	Return/replace property Parent contact	Suspension
Threatening- Verbally, electronically or in writing or drawing	Teacher- student Conference	Suspension