

## Montgomery County Public Schools

### Community of Practice



### Supports for Staff

Agenda Development for Wednesday, January 17, 2024

Our charge has been to identify either prevalent or recurring issues that the MCPS community faces and influence a resolution process that will support near, mid- and long-term solutions.

#### **Requested deliverables.**

What has been asked of our group to provide short- term, mid-term, and long-term solutions for the now, 7 areas of concern.

#### **Defining Areas of Concern**

- Lack of Value
- Lack of Transparency
- Lack of Communication / Collaboration
- Increased Stress
- Lack of Training / Lack of an Onboarding Mechanism
- Inadequate Response Frameworks
- \*Safety - (equating to the fear of reprisal when bringing up issues)

Our previous list contained the following items:

#### **Defining Areas of Concern**

- Lack of Value
- Lack of Transparency
- Lack of Communication
- **Lack of Collaboration**
- Increased Stress
- **Poor leadership**
- Lack of Training

- Lack of an Onboarding Mechanism
- Inadequate Response Frameworks
- Addressing the Sexual Harassment Training Development Support Request
- Safety - (equating to the fear of reprisal when bringing up issues)

### **Moving Forward**

With the information available, our final convening of the Community of Practice will be on Wednesday, January 24th, 2024. Expect further guidance on that meeting being in person versus virtually. The current calendar suggests an in-person meeting