

MCPS Community of Practice Meeting: Climate and Culture - Series 3 of 5

Meeting Agenda:

Session 3: Assessing Current Climate and Culture (1 hour, 50 minutes)

Date: Wednesday, Jan 3

Time: 6 pm -8 pm

Location: Virtual: Link [here](#):

Session 2 Meeting Recap: Link [here](#)

Attendees:	Attendance: <i>(** for assigned timekeeper)</i>
Yolanda Stanislaus (co-chair) - MCPS, Director of Professional Growth Systems	
Elisa Hong (sub co-chair to Y.Stanislaus) - MCPS	
Matthew Lee - Community Member, External Stakeholder	
Chuck Short - Community Member, External Stakeholder	
Oriole Saah - MCCPTA, Community Member,	
Carlene Butt-Pruitt - SEIU	
Elba Garcia - MCPS	
Byron Johns - NAACP	
Susan Cottle Madden - Montgomery College	
Danillya Wilson - MCEA, Secretary for Union, 1st grade teacher	
Isabel Argoti - Commission for Women, Deputy Director	
Ryan Forkert - MCAAP	
Heather Dublinske - MCPS	
Leshia Murray - MCPS	
James Mulhern - MCPS	
Micheal (Mike) Bass - MCPS	
Mary Hart - MCPS	
Jason Alexander - MCPS	
Dr. Boddy	

Objective:

The objective of our third virtual session is to address the outstanding tasks:

1. Come to consensus on terms
2. Create the Mission Statement
3. Perform an analysis of the school's current data surrounding various data points comparing Community schools data vs. Non-Community Schools data

By the end of this session, we will have:

1. **Deeper understanding of our school climate and culture data**
2. **Determine if we have enough data to brainstorm solutions**

Agenda:

Time Block:	Topic Leader		Process
6:00- 6:05	Welcome and Opening Remarks	Facilitators	Housekeeping
6:05 - 6:07	Identify Timekeeper	Facilitators	Housekeeping
6:08 -6:10	Announcement /Updates: <ul style="list-style-type: none">• New Documents into the portal into Google file Share Folder: Team Folder Here• Resources for this Meeting: Link Here	Alice Trinh	Housekeeping
For Personal Reference	Reminder of Communication Tools: <ul style="list-style-type: none">• Dec 13 Agendas, notes, and resources posted here• Recordings of meetings for facilitator use	Self Review	Google Docs
For Personal Reference	Ground Rules / Norms: <ul style="list-style-type: none">• Vegas Rules: Open to discuss the learned topics but don't attribute to an individual	Self Review	

<p>*This will not be in the live session</p>	<p>person</p> <ul style="list-style-type: none"> ● Listen for understanding rather than respond ● Speak your truth, honor other's truths ● Be present during meeting times ● Camera ON out of courtesy to others ● Be mindful of using jargon ● Media: Speak of your own experience; the office of communications can help 	
<p>6:10 -6:20 (+/-5min)</p>	<p>Open Reflection:</p> <ul style="list-style-type: none"> ○ Open Forum: Shared thoughts, feelings, and visions from our last meeting? 	<p>Reflection</p>
<p>6:20 - 6:40</p>	<p>Facilitator Reflection term definition:</p> <p>Analogy:</p> <p>“Culture is an umbrella with its purpose and objectives. People under the umbrella holding it, represent climate during various weather conditions.”</p> <ul style="list-style-type: none"> ● Draw consensus/refine this definition. 	<p>Group Work</p>
<p>6:40 - 7:50</p>	<p>Deep Dive into Data</p> <ul style="list-style-type: none"> ● Specifically, data comparison between Community Schools vs Non-Community Schools. ● Identify what’s being done right ● Identify gaps/ needs <p>Report Out:</p> <ul style="list-style-type: none"> ● Compose a list of things that can be applied universally <p>Resources: Staff Survey Results 2022-2023 Survey Results by Schools Survey Metrics and Captured Feedback More Data to be added as I get them</p>	<p>Group Work</p>
<p>7:50-7:55</p>	<p>Questions / Concerns / Session Feedback Group</p>	<p>Open Forum</p>

7:55 - 8:00	Closing Remarks: Confirm Next Meeting.	Closing
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