

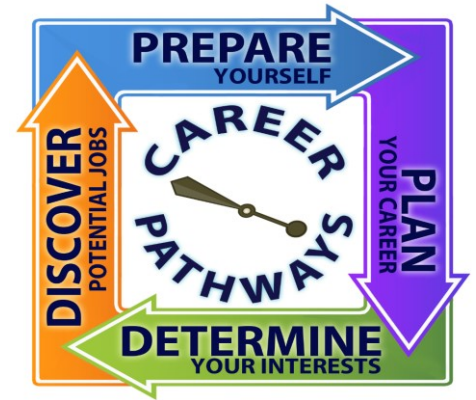


May Newsletter

Career Pathways Program

Office of Human Resources and Development

PREPARE. PLAN. DETERMINE. DISCOVER.



UPCOMING TRAINING OPPORTUNITIES

Ten Ways to De-stress Your Life

May 13, 2019, 9:00 a.m.–12:00 p.m. URSC, Room 3 F

Take a break from the hustle and bustle of life to regroup and refocus. This seminar will cover stress busters, breath awareness, different types of neuromuscular relaxation, and practical strategies on how to de-stress your life.

Course #86339

Clear and Concise Communication in the Workplace

May 15, 2019, 9:00 a.m.–12:00 p.m. URSC, Room 3F

This course will help you develop skills to improve your communication with colleagues. Learn the importance of good listening skills and clarifying questions in gaining understanding. Discover how your body language can be made consistent with your verbal message.

Course #86390

7 Habits of Highly Effective Supervisors

May 17, 2019, 9:00 a.m.–12:00 p.m. URSC, Room 3 F

Successful supervisors share many common traits such as a positive attitude, good interpersonal skills, and a strong work ethic. This presentation will provide an overview of these and outline several strategies for integrating these traits into your management style.

Course #85167


School Finance Workshop for Aspiring Financial Agents

May 22, 2019, 9:00 a.m.–12:00 p.m. URSC, Room 3 F


This class will deliver an overview of the roles and responsibilities of the school financial agent and basic management of funds. School financial agents are principals, school business administrators, school financial specialists, elementary school administrative secretaries, and any assistant principals or other support professionals involved in the handling/management of Independent Activity Funds.

Course #52631


Things to Remember!


 All MCPS staff are eligible for up to nine credits per year of tuition reimbursement. Requests for tuition reimbursement are made through PDO. You will not be reimbursed unless all documents have been received within 60 days of the last day of your class. Don't forget to submit your paperwork at the end of this semester. Check out the Tuition Reimbursement website for more information!



 UMBC and UMUC will be holding an interest meeting for support professionals who want to become a teacher on June 6, 2019, from 4:30–5:30 p.m. at OHRD, 45 W. Gude Drive.

Register on Professional Development Online (PDO)

 Last day for students is June 14!

 Schools and offices are closed on May 27, 2019, for Memorial Day.

For more information, contact Nathalie Bourdereau, Career Pathways Program Specialist, at 301-217-5115 or Nathalie_C_Bourdereau@mcpsmd.org



CAREER ADVANCEMENT PATHWAY SPOTLIGHT: CELESTINO HENRIQUEZ-RODRIGUEZ

Celestino Henriquez-Rodriguez, general maintenance area supervisor, has been employed by MCPS for 14 years and has held a variety of positions while growing his career in MCPS. After holding a few positions in MCPS, he has found his dream job.

What was your first position with MCPS?

My very first job at MCPS was in 2005 as a permanent part-time building service worker in the Division of School Plant Operations. I became more interested in doing “outside work” such as landscaping and snow removal. As a result, I decided to research different opportunities that would lead me to a different position. I only wanted one thing, and that was to simply do what I loved and do it well!

Describe your career pathway with MCPS.

My career has been an interesting journey with many twists and turns throughout my many years here at MCPS. As a part-time building service worker for four years, I made the decision to dedicate my time solely to MCPS and became a full-time worker in 2008. After being an outside worker at a high school for a year, I moved into the Division of Maintenance. My career seemed to skyrocket. Within the division, I was promoted from general maintenance worker I, II, and then to a general maintenance worker III. None of this was handed to me. Knowing that I might be at a disadvantage because English was not my first language, it required a lot of hard work and effort on my part. I continued to make my way up the ladder, and soon I was assistant supervisor to my current position of general maintenance area supervisor. If I’ve learned anything in all my years of working for MCPS, it’s that anything is possible through hard work and perseverance!

Why did you choose MCPS as an employer?

I have lived in Montgomery County since 1998. After starting a family, we decided it would be best if we left New York City and moved to Montgomery County where we had family to support us. Montgomery County is home to my children and they attended MCPS schools. I started working for MCPS because of relatives

who told me all about the benefits of working for MCPS and how I could take advantage of all the opportunities MCPS has to offer. I’m glad I took their advice and applied when I did. MCPS has allowed me to achieve both personal and professional growth and success, and I will be forever grateful because of it.



How do you encourage employees to build a career with MCPS?

The best part of my job is that I am a part of an incredible team! We collaboratively strive to provide both safety and a good learning environment to all students. I let employees know that there is always room for improvement and success. I encourage them to sign up for classes on PDO, to update their resumes and profiles, and to shadow other trades so that they can get the basic sense of the job. Most importantly, I try to be friend, a leader, and a coworker to my employees so that we can all succeed every day.

What is the best part of your job?

A bonus to my job is being able to interact with and learn about many different cultures and personalities on a regular basis. I’m constantly meeting someone new and learning from each individual. The best thing is knowing that we accomplish something each and every day, as a hard-working team. We do all that we can to ensure that the students have an enjoyable experience by making sure their schools physically run properly. We plow their parking lots on snowy days and pick up fallen trees on windy days so that they have a safe and enjoyable experience every day.