

## MONTGOMERY COUNTY PUBLIC SCHOOLS

*Expanding Opportunity and Unleashing Potential*

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

December 19, 2022

Dear Members of the Board of Education:

I am pleased to submit my Recommended Fiscal Year (FY) 2024 Operating Budget for Montgomery County Public Schools (MCPS) for your consideration. The Recommended FY 2024 Operating Budget continues our focus on students, classrooms, and schools. This budget focuses on supporting our students and accelerating learning and innovative responses to pandemic recovery to ensure all students are prepared to thrive in their future and to be college, career, and community-ready.

We have come a long way as a school system since the time that the Novel Coronavirus SARS-CoV-2 (COVID-19) began to impact our school district. I firmly believe we are on the road to recovery from COVID-19 but know that more work is needed. Many students have shown progress but many others need more help and time. We are fortunate to have received \$389.2 million of funding from the Federal Government to recover from the impact that the pandemic has had on our teaching, learning, and operations. We have used this one-time infusion of relief funding to augment our summer school programs, provide tutoring for any students needing assistance, support our Montgomery Virtual Academy and learning technology, provide for the mental health and well-being and support of our students and staff, and support operational needs. However, FY 2024 will be the last full fiscal year that this relief funding will be available to spend; hence, there is a “funding cliff” we must be prepared to address.

This FY 2024 operating budget will support our student learning whether it is recovering and/or excelling in the classroom, accelerating academic growth for students, and innovating the way we teach our students.

My Recommended FY 2024 Operating Budget for MCPS totals \$3,155,379,784. This budget recommendation is an increase of \$235,352,157 (8.1 percent) compared to the current FY 2023 Operating Budget. The overall increase in funding for FY 2024 is due, in part, to providing a high-quality education for a growing number of students enrolled in MCPS, continuing recovery from lost learning time due to the pandemic, new research-based innovative approaches to teaching and learning, competitive salaries for our staff and covering the rising costs of health benefits for our employees and retirees, opening a new elementary school in the Clarksburg Cluster, and increased costs of goods and services including diesel fuel for our school buses and utilities for our district’s buildings.

In addition, this Recommended FY 2024 Operating Budget assumes that Montgomery County will continue to fund \$27,200,000 from the county’s Consolidated Other Post-Employment Benefits

Trust Fund to cover a portion of our retirees' current health benefits costs and that part of next year's operating budget will be funded, in part, from \$25,000,000 of MCPS FY 2023 end-of-year fund balance.

A key point in addressing the recommended operating budget each year is the uncertainty of revenue projections from both local and state governments. It is important to keep this in mind as this budget essentially is a snapshot in time and, given the uncertainties of what the final revenue amounts will be from the county and state, adjustments likely will be made in the budget before the Board of Education (Board) tentatively adopts the FY 2024 Operating Budget in February 2023. As the superintendent, it is my responsibility to develop and present a budget that represents the needs of the school system, and this budget does just that.

Approximately 93 percent of the revenue for our operating budget comes from the State of Maryland and Montgomery County. Consequently, revenue projections from both entities are critical for the funding we eventually receive for our operating budget. Revenue from Montgomery County is based on the Maintenance of Effort (MOE) law. House Bill 1450, *Blueprint for Maryland's Future—Implementation Plans and Fund—Alterations*, passed by the Maryland General Assembly in spring 2022, redefines the MOE calculation for FY 2024. It utilizes the average enrollment from FY 2019, FY 2020, and FY 2021 instead of using the September 30, 2022, enrollment to calculate the minimum amount under the MOE law. We are grateful that Montgomery County has been very supportive of public education as MCPS has been funded in excess of the minimum level required by the MOE law for a number of years.

The computation of state aid each year is more complex compared to revenue from the county. Aid from the State of Maryland not only is based on our official student enrollment but also on the wealth of Montgomery County relative to the other 23 school districts in the state. The state aid formulas provide a benefit to those counties that are less wealthy in the current year relative to other counties measured by assessed property values and net taxable income. Consequently, it is more difficult to accurately estimate the amount of state aid we will receive for the upcoming operating budget. In addition, funding provisions from the *Blueprint for Maryland's Future* legislation will impact the funding amount MCPS receives from the state.

Several events in the coming months will impact our FY 2024 Operating Budget. The Montgomery County Council and the State of Maryland will receive updated revenue projections in December 2022. On January 11, 2023, the Maryland General Assembly will convene its 2023 legislative session, and Governor-elect Wes Moore will submit the state's proposed FY 2024 budget on January 25, 2023. The Maryland State Department of Education then will provide specific information on how the governor's budget proposal will impact state aid for education across the state and specifically for MCPS.

It should be noted that county agencies are requested to submit racial equity and social justice statements with their budget submissions each year. For the past few years, we have prepared these statements and submitted them to the Board in a memorandum at the time the Board tentatively

adopts the operating budget in February. For the first time, starting with this Recommended FY 2024 Operating Budget, we are including these racial equity and social justice statements by budget chapter earlier in the budget process.

The following table reflects the revenue and expenditure details of my Recommended FY 2024 Operating Budget for MCPS compared to the current FY 2023 budget.

Montgomery County Public Schools  
Superintendent's Recommended FY 2024 Operating Budget  
(including budgeted grants)

	FY 2023 <u>Current Budget</u>	FY 2024 Recommended <u>Budget</u>	FY 2024 Changes from <u>FY 2023</u>
Total Expenditures	\$2,920,027,627	\$3,155,379,784	\$235,352,157
Local Revenue	1,839,071,460	2,063,662,456	224,590,996
State Revenue	863,758,576	878,758,576	15,000,000
MCPS Fund Balance	35,000,000	25,000,000	(10,000,000)
Fed/Other Revenue	<u>182,197,591</u>	<u>187,958,752</u>	<u>5,761,161</u>
Total Revenue	\$2,920,027,627	\$3,155,379,784	\$235,352,157

The following is a summary of the major changes in my Recommended FY 2024 Operating Budget for MCPS.

### **Budgeting for Student Enrollment**

The official total enrollment for MCPS as of September 30, 2022, is 160,554 students, an increase of 2,322 students (1.5 percent) from the previous year. This follows two years of decrease in student enrollment since the pandemic was declared a national emergency in March 2020. For FY 2024, we are projecting an increase of 1,906 students for the 2023–2024 school year for a total student enrollment of 162,460.

In total, we are adding 238.0 FTE positions and \$14,897,801 for enrollment changes for FY 2024. At the elementary and secondary school levels, we are budgeting for an increase of 68.1 FTE and \$4,036,829 for FY 2024 compared to the budgeted amount for the current fiscal year. In addition, we are budgeting for an increase of 138.7 FTE and \$6,954,050 for services for our special education student population for Chapter 1, Schools, in the operating budget.

For our growing population of English language learners, we are adding 25.0 FTE positions and \$1,489,375 in this FY 2024 Operating Budget. Funding of \$7,320 for outdoor education

is included for the Office of Curriculum and Instructional Programs. For the MCPS Department of Transportation, we are adding 2.0 FTE positions and \$504,935 for bus coverage for the growth in student enrollment.

An increase of 4.2 FTE and a net reduction of \$2,031,146 is included for the Office of Special Education. The funding reduction is related to the number of students with disabilities attending non-public schools.

Not included in these individual increases for enrollment is \$3,936,438 for employee benefits for the 238.0 FTE positions.

### **New Schools/Additional School Space**

A total of 57.9 FTE positions and \$6,522,898 is included in the Recommended FY 2024 Operating Budget for a new school and additional school space in FY 2024. MCPS will be opening a new elementary school in the Clarksburg Cluster in August 2023. An increase of 19.5 FTE positions and \$1,232,328 is included for the opening of this school in the district for the 2023–2024 school year. In addition, an increase of 22.9 FTE positions and \$1,155,867 is added to next year's budget for special education services for the new Clarksburg elementary school. The Department of Facilities Management requires an increase of 15.5 FTE positions and \$2,362,328 for the opening of this new school and additional space across the district. There are one-time expenses totaling \$771,214 for opening the new elementary school. Finally, employee benefits of \$1,001,161 are included in these adjustments.

### **Employee Salaries**

A net increase of \$119,224,627 is included in my Recommended FY 2024 Operating Budget for the continuing salaries and related benefits of our most valuable resource, our employees. This funding is needed to annualize in FY 2024 the previously negotiated agreements including the 3.35 percent general wage adjustment on December 17, 2022, as well as step and longevity increases. In addition, a placeholder has been included for the ongoing negotiations for new agreements with our employee associations for FY 2024. This funding is offset by an estimate for the lapse and turnover of positions during FY 2024.

### **Employee Benefits Including Health Care**

An increase of \$25,961,546 is included in my Recommended FY 2024 Operating Budget for employee benefits. This increase, in part, is the result of an additional \$6,761,546 to be sent by MCPS to the State of Maryland for the teacher pension system for FY 2024.

The cost of health care continues to rise for our Employee Benefits Plan similar to what we experience in our personal lives. The Recommended FY 2024 Operating Budget includes

an increase of \$19,200,000 for the health care costs we project for employees and retirees next fiscal year.

### **Inflation/Rate Changes/Realignments/Other**

Each year, in the development of the annual operating budget, staff review in detail the change in costs due to inflation, rate changes, realignments, and other types of adjustments required in the budget. For FY 2024, the net impact of these changes is an increase of 23.1 FTE positions and \$18,897,235. The majority of this increase is related to the cost increase for nonpublic school tuition for students with disabilities, bus fuel, utilities for MCPS buildings, and contractual services. For anticipated inflation in the cost of books and materials, an increase of \$444,057 is included. Finally, for one-time costs in the current FY 2023 budget for startup costs for the Harriet Tubman Elementary School and contractual services for communications, a decrease of \$1,256,092 is included.

### **Grant, Enterprise, and Other Changes**

For changes due to grants, enterprise funds, and other related changes, a decrease of 12.7 FTE positions and an increase of \$6,222,953 is included in the recommended budget.

One of the components of this net change is an increase of \$1,500,000 for the Provision for Future Supported Projects. This provision provides spending authority for MCPS to accept small unbudgeted grants without using the normal supplemental appropriations process for larger grants.

The other large component of change in grants, enterprise, and other changes is an additional 1.6 FTE positions and \$4,462,500 in spending authority for the MCPS Food Service Fund. This addition to the Food Service Budget is needed to meet the projected cost of the meals served to our students.

Other small adjustments make up the difference in the total increase of \$260,453 in grants, enterprise funds, and other related changes.

### **Accelerators for Key Bodies of Work**

My Recommended FY 2024 Operating Budget includes a total of 127.7 FTE positions and \$47,021,208 in accelerators for key bodies of work in MCPS. These accelerators support our students' individual academic needs as we continue to rebound from the impact of learning time lost during the pandemic. They also support operational excellence and acquiring and retaining a great teacher and support staff workforce. They will accelerate learning recovery for all of our students, with particular support for our most impacted learners. This budget will fund research-based practices for bringing the highest quality teaching, learning, and programs to our students. Finally, the budget focuses on innovating through expanding new models

for organizing schools, delivering instruction, and breaking down barriers that we can no longer accept as standing in the way of student success. We simply will not meet our students' needs by relying on the same approaches to teaching and learning that we had in the past.

Following is a summary by chapter of the accelerators in my Recommended FY 2024 Operating Budget.

The accelerators for Chapter 1, Schools, total 45.7 FTE positions and \$18,313,465 including benefits are included in the Recommended FY 2024 Operating Budget.

- This includes \$2,730,959 for dual enrollment costs as a result of provisions in the *Blueprint for Maryland's Future* legislation in addition to our early and middle college programs.
- To purchase additional advanced placement and international baccalaureate exams to meet the increase in students participating in these courses, an increase of \$3,397,401 for exam fees is added to the FY 2024 budget.
- To extend tutoring services previously funded by federal pandemic relief funding, the proposed budget includes \$3,000,000 for professional part-time salaries to provide tutoring before and after school and \$2,000,000 for contractual services for online tutoring.
- To establish two additional Innovative Calendar schools where students attend school for 210 days instead of the traditional 182 days, \$2,526,077 is added to the budget. MCPS currently has two Innovative Calendar schools, Arcola and Roscoe R. Nix elementary schools, which was implemented in FY 2020.
- To bring the dual language coach position allocation at each of the six Two-Way Immersion schools to a 1.0 FTE position, as well as expand the program to three additional sites, one which will provide Chinese/English immersion and the other two will provide Spanish/English immersion, a total of \$590,970 for 5.9 special programs teacher positions and \$163,938 for program supplies is added to the budget.
- To expand the Middle Years Programme, which supports the preparation of students for the International Baccalaureate Diploma Program to additional sites, \$316,954 for 4.0 special programs teacher position is included in the budget.
- To provide one day of professional development to eligible 10-month supporting services staff members based on the approved 2023–2024 school year calendar, \$1,329,414 in additional salary-related costs is added to the budget.
- An increase totaling 2.0 instructional specialist positions and \$282,934 for testing is added to the budget.
- An accelerator totaling 18.0 Preschool Education Program teachers, 15.7 paraeducator positions, and \$2,138,756 is included to align with system priorities by providing additional inclusive classrooms for prekindergarten children with disabilities.
- To support these accelerators, \$1,413,414 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 2, School Support and Well-Being, accelerators totaling 29.0 FTE positions and \$4,844,633 including benefits are included in the FY 2024 budget.

- This includes \$1,800,000 for contractual services to provide funding to support the CollegeTracks program at five additional schools. CollegeTracks supports first-generation students and students from low-income and immigrant households.
- In addition, 25.0 FTE positions and \$1,964,725 will provide athletic trainers for the school district. In addition, a 1.0 coordinator position and \$148,739 will support all aspects of health and safety across the MCPS athletics program.
- Funding of \$931,169 will support the administration of 504 plans to reduce the caseload of current school counselors including a 1.0 coordinator position and 2.0 instructional specialist positions, as well as funding for stipends.
- To support these accelerators, \$555,998 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 4, Curriculum and Instructional Programs, accelerators totaling 2.0 FTE positions and \$397,856 including benefits are included in the FY 2024 budget.

- An increase of a 1.0 content specialist position and \$141,467 is included for increased participation in Dual Enrollment, Early, and Middle College programs.
- A 1.0 coordinator position and \$148,739 will support multiple tutoring programs offered in person and virtually.
- Funding of \$107,650 is included for stipends for the Multi-Classroom Leadership Program.
- To support these accelerators, \$66,251 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 5, Special Education, accelerators totaling 2.0 FTE positions and \$236,938 including benefits are included in the FY 2024 budget.

- A total of 2.0 FTE positions including a 1.0 instructional specialist, a 1.0 secretary I, and funding for program supplies total \$236,938 to provide educational resources and enhance community engagement through a new Parent Resource Center.
- To support these accelerators, \$50,589 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 6, Strategic Initiatives and Technology, accelerators totaling 6.0 FTE positions and \$16,392,362 including benefits are included in the FY 2024 budget.

- An increase of 6.0 information technology system specialists and \$538,474 is included to support the rising demand for school-based information technology support.
- Funding of \$2,557,198 is needed for continuation of the Enterprise Resource Planning/Human Capital Management Project.
- Funding of \$3,696,690 is required for technology support including remote hotspots, Kami, Amazon Web Services, and Zoom.
- Funding of \$9,600,000 is required for the purchase of interactive boards and Chromebooks across the district.

- To support these accelerators, \$162,760 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 7, District Operations, accelerators totaling 30.0 FTE positions and \$4,721,218 including benefits are included in the FY 2024 budget.

- Funding of \$1,500,000 is included to upgrade software used by the Department of Transportation to improve the tracking of buses at all times and allow parents and guardians to use an application to know the status of their student's bus.
- For the Department of Transportation, a 1.0 electronic technician I, a 1.0 operations development manager, a 1.0 depot manager, a 1.0 transportation dispatcher, and a 1.0 bus route supervisor position and \$610,687 are to enhance student transportation requirements for MCPS.
- For the Department of Facilities Management, 7.0 heating, ventilation, and air conditioning technicians, 5.0 building worker shift II positions, 2.0 apprentice positions, 3.0 plumber positions for shift II, 3.0 maintenance electricians, 1.0 maintenance and operations senior trainer position and \$1,790,650 are needed to meet facility requirements across the district for FY 2024.
- A total of 3.0 coordinator positions and \$446,217 will provide added support to the Division of Appeals, the Department of Labor Relations, and the Office of District Operations.
- A 1.0 secretary position and \$61,586 are needed for the Department of Systemwide Safety and Emergency Management for services and assistance to stakeholders.
- Funding of \$312,078 is needed in non-salary positions for time-sensitive office and school moves.
- To support these accelerators, \$821,006 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 8, Human Capital Management, accelerators totaling 4.0 FTE positions and \$720,221 including benefits are included in the FY 2024 budget.

- A 1.0 coordinator position and \$148,739 will support offices in the recruitment, hiring, and retention of a diverse and qualified administrator workforce.
- Also, 2.0 background screening specialist positions and \$140,708 will support fingerprinting and background screening in response to state and local requirements.
- A 1.0 classification coordinator position and \$130,774 will support the increased demand for new job descriptions and the migration to the Human Capital Management Project.
- Funding of \$300,000 is for consulting services for the MCPS professional growth system.
- To support these accelerators, \$109,129 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 9, Finance, accelerators totaling 4.0 FTE positions and \$444,556 including benefits are included in the FY 2024 budget.

- A 1.0 coordinator position and \$148,739 will support implementation of the program budget, *Blueprint for Maryland's Future* legislation and the new budget application



and Human Capital Management projects and a 1.0 fiscal specialist I position and \$122,820 will provide fiscal support with a focus on elementary schools in collaboration with the visiting bookkeeper program.

- A 1.0 fiscal assistant III position and \$74,244 will provide greater support to senior accountants handling grants and other work driven by deadlines and a 1.0 contract administrator and \$98,753 will help manage contract execution and workflow in collaboration with the MCPS Office of General Counsel.
- To support these accelerators, \$116,485 of this funding is included in Chapter 9, Finance, for employee benefits.

In Chapter 10, Administration and Oversight, accelerators totaling 5.0 FTE positions and \$949,959 including benefits are included in the FY 2024 budget.

- A total of 4.0 FTE positions including a director I, coordinator, instructional specialist, and an administrative secretary III and \$543,036 will support districtwide coordination of the *Blueprint for Maryland's Future* legislation.
- Also, a 1.0 director I position and \$166,978 is added to support the growing operational needs of the Office of Communications.
- Funding of \$86,120 is included for professional part-time salaries to provide support and advice on legislative matters.
- Funding of \$53,825 is for professional part-time salaries to support a focus on school transformation by implementing processes around strategic priorities.
- An accelerator of \$100,000 is for the implementation of a maternity/literacy program for young mothers' program to improve maternal literacy in reading, writing, and basic mathematics and support mothers' involvement in children's education.
- To support these accelerators, \$154,605 of this funding is included in Chapter 9, Finance, for employee benefits.

### **Efficiency Reductions**

To support the funding level of my Recommended FY 2024 Operating Budget, we are proposing offsetting efficiency reductions totaling 6.0 FTE positions and \$3,396,111. These efficiency reductions are distributed across several chapters of the operating budget. In Chapter 1, Schools, there is a reduction of \$190,516. In Chapter 2, School Support and Well-Being, there is a reduction of 4.0 FTE positions and \$526,138. In Chapter 3, Academics, there is a reduction of 1.0 FTE position and \$90,145. In Chapter 4, Curriculum and Instructional Programs, the reductions total \$431,902. In Chapter 5, Special Education, the reductions total \$62,478. In Chapter 6, Strategic Initiatives and Technology, the reductions total 1.0 FTE position and \$857,864. In Chapter 7, District Operations, the reductions total \$901,950. In Chapter 8, Human Capital Management, the reductions total \$75,265. In Chapter 9, Finance, the reductions total \$259,853. These expenditure reductions will help offset the funding request for FY 2024.

**Collaborative Budget Development**

As in the past, my Recommended FY 2024 Operating Budget has been developed in partnership with our school district stakeholders who participated in Budget Advisory Committee meetings from September through November 2022. I want to thank the leadership of the Montgomery County Association of Administrators and Principals, the Montgomery County Education Association, and the Service Employees International Union Local 500 for their participation on this committee in support of the development of the Recommended FY 2024 Operating Budget. I am grateful to the leaders of the Montgomery County Council of Parent Teacher Associations, Inc., and its Gifted and Talented Committee; the Black and Brown Coalition for Educational Equity and Excellence; the National Association for the Advancement of Colored People's Montgomery County Education Committee/Parents' Council; the African American Student Achievement Action Group; the Asian Pacific American Student Achievement Action Group; the Latino Student Achievement Action Group; and the 1977-II Action Group for their representation on the committee. As we had a year ago, 10 MCPS student representatives participated on the committee this year. Lastly, I appreciate the input and work of our MCPS senior leadership team and staff in the development of this operating budget recommendation.

Another opportunity that I had to interact with our community was at the three budget forums held on November 12, November 28, and November 30, 2022. The last of the three community budget forums was held in Spanish. These forums were valuable in hearing directly from the community about our operating budget.

I look forward to working with the members of the Board of Education in the coming months on the FY 2024 Operating Budget for MCPS as we are "All Together Now" for our students.

Sincerely,



Monifa B. McKnight, Ed.D.  
Superintendent of Schools

MBM:MBH:RR:tk

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# HOW TO READ THE BUDGET

All Montgomery County Public Schools' (MCPS) operating budget documents are available on the MCPS website at [www.montgomeryschoolsmd.org/departments/budget](http://www.montgomeryschoolsmd.org/departments/budget). To assist with information searches, the online document is offered in a "searchable" format.

The **Superintendent's Recommended Operating Budget and Personnel Complement** is a comprehensive document that provides program and budget information by organizational unit. This version of the budget is published in December, accompanying the superintendent's presentation of the recommended budget to the Board of Education. The Board of Education holds public hearings and work sessions prior to taking action to tentatively adopt the budget. The Board's actions are documented in the Board of Education's Budget Request that is transmitted to the county executive and County Council by March 1.

The major components of the Superintendent's Recommended Operating Budget are summarized below in order of appearance in the document.

## ***Table 1: Summary of Resources by Object of Expenditure***

Table 1 summarizes the MCPS operating budget expenditures in dollars and full-time equivalent (FTE) positions. The table shows the original budget for the current fiscal year, the current approved budget, the recommended/requested budget, and the change from the current approved budget to the recommended/requested budget. The data is categorized in five major objects of expenditure: salaries and wages, contractual services, supplies and materials, other, and equipment.

## ***Table 2: Budget Revenues by Source***

Table 2 summarizes how the operating budget is funded by type of revenue. It includes the amount of revenue MCPS is projecting to receive to fund its activities for the upcoming fiscal year, prior year revenues, the revenue corresponding to the original budget for the current fiscal year, and the revenue that corresponds to the current approved budget. The sources of revenue used to fund the budget are county funds, state funds, federal funds, and funds from other sources. Enterprise/Special Funds are funded by user fees and other non-tax supported sources.

## ***Table 3: Revenue Summary for Grant Programs by Source of Funds***

This table details the sources of funding for all budgeted grant programs. The display includes funding that corresponds to the original budget for the current year, the current year's approved revenue, and estimated revenue for the upcoming fiscal year.

## ***Table 4: Summary of Student Enrollment***

A significant portion of the MCPS budget is driven by changes in student enrollment. Table 4 shows actual and projected student enrollment for general instruction by school level. Table 4

# HOW TO READ THE BUDGET

also shows the number of students who receive special education instruction in pre-kindergarten and special centers. In addition, the number of students enrolled in alternative programs also is shown.

## ***Table 5: Allocation of Staffing***

Table 5 shows all MCPS budgeted positions classified by major position type.

## ***Table 6: Cost Per Student by Grade Span***

This chart shows average cost per student figures that are calculated using student enrollment data and budget data for regular school operations. Figures are provided for the prior fiscal year, the current budget year, and the recommended/requested budget year using projected student enrollment data. Cost per student figures are provided for kindergarten/elementary and secondary levels.

## ***Table 7: State Budget Categories and Special Revenue Funds***

This table provides a high-level summary of the budget by state budget categories and special revenue funds.

## ***Summary of Negotiations***

This narrative explains the status of the negotiated contracts between the Board of Education and the employee bargaining groups—the Montgomery County Association of Administrators and Principals/Montgomery County Business and Operations Administrators (MCAAP/MCBOA), the Montgomery County Education Association (MCEA), and the Service Employees International Union, Local 500 (SEIU).

## ***Montgomery County Public Schools Organization Chart***

This chart shows the overall MCPS organization, including the major offices and reporting departments.

## ***Chapters***

There is a chapter in the budget document for each of the major offices/areas: Schools; Schools Support and Well-Being; Academics; Curriculum and Instructional Programs; Special Education; Strategic Initiatives and Technology; District Operations; Finance; Human Capital Management; and Administration and Oversight.

Each chapter includes:

- A **Racial Equity and Social Justice Statement** on how the work of the organizations and the programs reflected in the chapter promote racial equity and social justice in the school district.

## HOW TO READ THE BUDGET

- An **overall organization chart for the office** and **organization charts for each major department, division, or unit.**
- A **program mission summary** for the major offices and reporting departments. Included in the narrative are the mission statements, overview of major functions, and a budget explanation. The budget explanation provides a detailed description of the changes in the unit's budget from the prior year.
- A **budget resource page** for the major organizational units. This page shows the original approved budget, the current approved budget, proposed budget, and the change between the proposed budget and current approved budget. Budgetary data is aggregated by major object of expenditure and further displayed by major sub-objects of expenditure. The total number of FTE positions also is shown on the resource page.
- A **personnel complement** provides a detailed display of the FTE positions. Positions are grouped by title, grade, fund, and state budget category. The total number of positions on the personnel complement equals the total number of positions shown on the budget resource page.

Some chapters include supplemental charts and tables. For example, charts display data about utilities and the lease/purchase of buses.

### ***Appendices***

Additional budgetary information is provided in seven appendices. Appendix A includes the **salary schedules** for administrative and supervisory employees, business and operations administrative employees, teachers and other professional employees, and supporting services employees, effective on July 1 for the upcoming fiscal year. MCPS is required by law to budget by state budget category. Appendix B provides an explanation of the **State Budget Categories and Special Revenue Funds** and provides data representing the amount of the total budget that is attributable to each budget category and special revenue funds. Appendices C and D provide detailed **budgeted staffing guidelines** and information for general Pre-K-12 instruction and special education, respectively. Appendix E provides a listing of **positions charged to the Capital Budget and Trust Funds**. Appendix F is the **Explanation of the FY 2021 Actual Expenditures as Shown in the Annual Comprehensive Financial Report**. Appendix G is the **Glossary of MCPS Operating Budget Terms** that are commonly used in the budget document.





**TABLE I  
SUMMARY OF RESOURCES  
BY OBJECT OF EXPENDITURE**

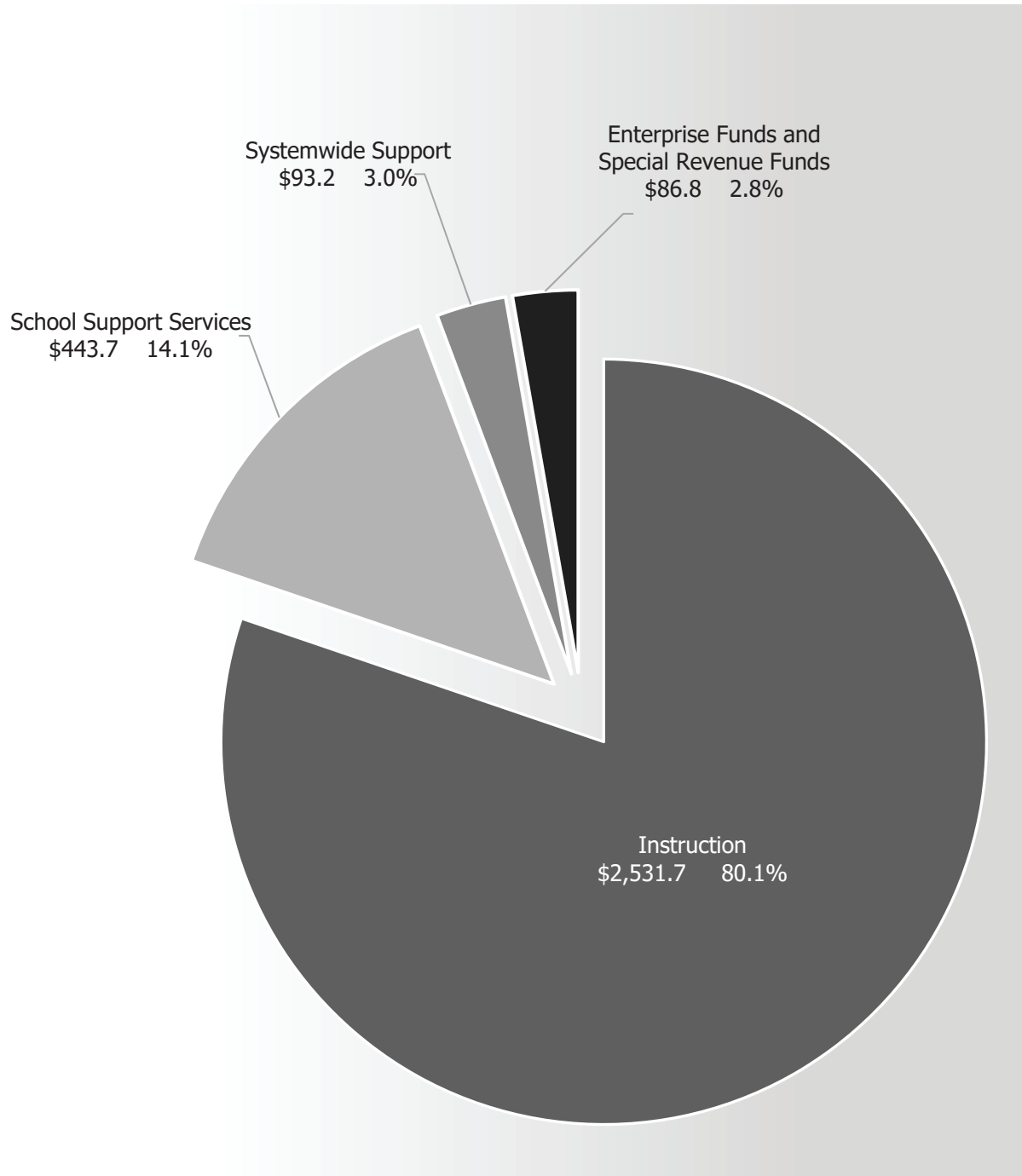
OBJECT OF EXPENDITURE	FY 2022	FY 2023	FY 2023	FY 2024	FY24
	ACTUAL*	BUDGET	CURRENT	BUDGET	CHANGE
<b>POSITIONS (FTE)</b>					
Administrative	777.0500	805.2500	806.2500	827.7500	21.5000
Business / Operations Admin	97.5000	99.2500	98.5000	98.5000	-
Professional	13,977.5980	13,992.7480	13,991.7480	14,239.1747	247.4267
Supporting Services	8,953.3830	9,092.3705	9,093.3705	9,252.4795	159.1090
<b>TOTAL POSITIONS (FTE)</b>	<b>23,805.5310</b>	<b>23,989.6185</b>	<b>23,989.8685</b>	<b>24,417.9042</b>	<b>428.0357</b>
<b>POSITIONS DOLLARS</b>					
Administrative	111,473,903	118,695,039	118,652,244	121,375,512	2,723,268
Business / Operations Admin	9,955,354	10,814,363	10,702,917	10,691,318	(11,599)
Professional	1,204,487,534	1,280,546,233	1,280,411,172	1,295,148,548	14,737,376
Supporting Services	399,532,368	445,772,959	445,971,560	451,921,044	5,949,484
<b>TOTAL POSITIONS DOLLARS</b>	<b>\$1,725,449,159</b>	<b>\$1,855,828,594</b>	<b>\$1,855,737,893</b>	<b>\$1,879,136,422</b>	<b>\$23,398,529</b>
<b>OTHER SALARIES</b>					
Extracurricular Salary	8,209,642	9,339,619	9,339,619	9,360,361	20,742
Other Non Position Salaries	15,995,029	21,907,051	21,898,477	128,174,827	106,276,350
Professional Part time	12,630,706	9,293,052	9,292,626	12,381,590	3,088,964
Supporting Services Part-time	26,518,335	22,022,252	22,062,103	22,638,529	576,426
Stipends	4,938,548	9,758,247	9,758,247	9,192,391	(565,856)
Substitutes	22,309,489	24,281,609	24,281,609	23,385,588	(896,021)
Summer Employment	7,993,760	9,120,055	9,115,055	11,172,090	2,057,035
<b>TOTAL OTHER SALARIES</b>	<b>\$98,595,509</b>	<b>\$105,721,885</b>	<b>\$105,747,736</b>	<b>\$216,305,376</b>	<b>\$110,557,640</b>
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$1,824,044,668</b>	<b>\$1,961,550,479</b>	<b>\$1,961,485,629</b>	<b>\$2,095,441,798</b>	<b>\$133,956,169</b>
<b>CONTRACTUAL SERVICES</b>					
Consultants	952,444	1,429,319	1,429,319	1,279,815	(149,504)
Other Contractual	65,186,690	69,004,275	68,986,275	85,265,699	16,279,424
<b>TOTAL CONTRACTUAL SERVICES</b>	<b>\$66,139,135</b>	<b>\$70,433,594</b>	<b>\$70,415,594</b>	<b>\$86,545,514</b>	<b>\$16,129,920</b>
<b>SUPPLIES &amp; MATERIALS</b>					
Instructional Materials	23,553,608	21,740,113	21,764,113	22,113,300	349,187
Media	2,272,971	3,069,707	3,069,707	3,278,981	209,274
Other Supplies and Materials	66,812,722	60,774,526	60,833,376	70,029,271	9,195,895
Textbooks	3,338,059	5,176,696	5,176,696	5,068,838	(107,858)
<b>TOTAL SUPPLIES &amp; MATERIALS</b>	<b>\$95,977,361</b>	<b>\$90,761,042</b>	<b>\$90,843,892</b>	<b>\$100,490,390</b>	<b>\$9,646,498</b>
<b>OTHER COSTS</b>					
Insurance and Employee Benefits	627,664,995	646,395,971	646,395,971	697,308,362	50,912,391
Extracurricular Purchases	3,428,351	3,624,619	3,624,619	3,821,404	196,785
Other Systemwide Activity	63,972,982	77,031,596	77,031,596	84,366,133	7,334,537
Travel	750,534	1,720,937	1,720,937	1,603,623	(117,314)
Utilities	44,912,422	43,459,635	43,459,635	47,972,366	4,512,731
<b>TOTAL OTHER COSTS</b>	<b>\$740,729,284</b>	<b>\$772,232,758</b>	<b>\$772,232,758</b>	<b>\$835,071,888</b>	<b>\$62,839,130</b>
<b>FURNITURE &amp; EQUIPMENT</b>					
Equipment	8,489,067	6,941,307	6,941,307	22,409,870	15,468,563
Leased Equipment	18,815,772	18,108,447	18,108,447	15,420,324	(2,688,123)
<b>TOTAL FURNITURE &amp; EQUIPMENT</b>	<b>\$27,304,839</b>	<b>\$25,049,754</b>	<b>\$25,049,754</b>	<b>\$37,830,194</b>	<b>\$12,780,440</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$2,754,195,288</b>	<b>\$2,920,027,627</b>	<b>\$2,920,027,627</b>	<b>\$3,155,379,784</b>	<b>\$235,352,157</b>

\*This report does not reflect \$172,013,058 of FY 2022 actual expenditures for non-budgeted grant programs and supplemental appropriations. A non-budgeted grant is funding MCPS receives for designated purposes that are not expected to be funded on an ongoing bases or at predictable levels. Non-budgeted grant expenditures also are not reflected on the relative summary of resources documents throughout this publication.

# WHERE THE MONEY GOES

**Total Expenditures = \$3,155,379,784**

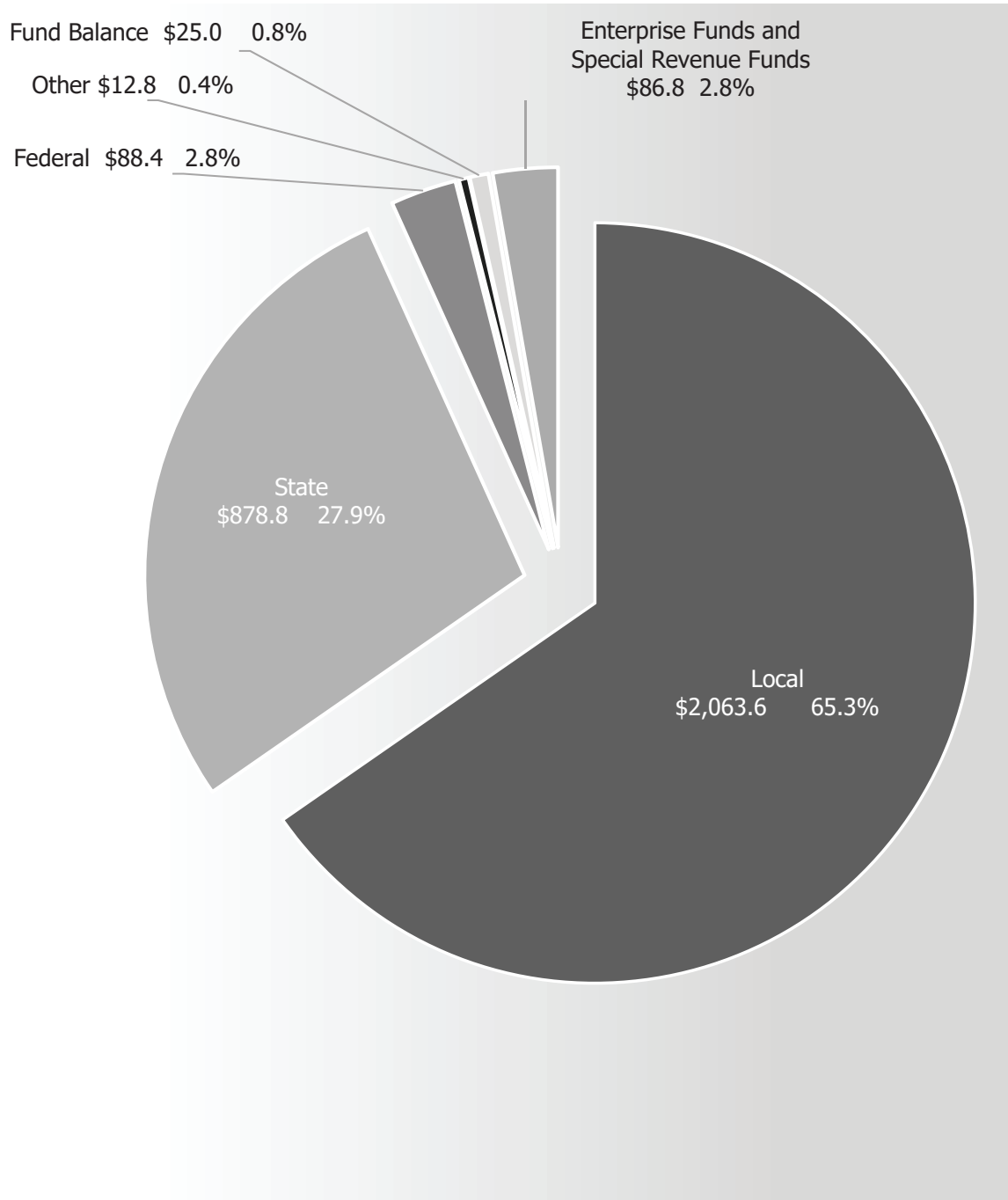
(Dollars in Millions on Chart)



# WHERE THE MONEY COMES FROM

**Total Revenue = \$3,155,379,784**

(Dollars in Millions on Chart)



**TABLE 2  
BUDGET REVENUE  
BY SOURCE OF FUNDS**

SOURCE	FY 2022 BUDGET	FY 2023 BUDGET	FY 2023 CURRENT	FY 2024 ESTIMATED
<b>CURRENT FUND</b>				
<b>From the County:</b>	\$ 1,754,247,868	\$ 1,839,071,460	\$ 1,839,071,460	\$ 2,063,662,456
Programs financed through local Grants				
Total from the County	<b>\$ 1,754,247,868</b>	<b>\$ 1,839,071,460</b>	<b>\$ 1,839,071,460</b>	<b>\$ 2,063,662,456</b>
<b>From the State:</b>				
Bridge to Excellence				
Foundation Grant	\$ 384,201,699	\$ 424,688,660	\$ 424,688,660	\$ 426,142,727
Geographic Cost of Education Index	39,382,053	42,290,391	42,290,391	
Comparable Wage Index				42,290,391
Limited English Proficient	77,169,168	94,674,168	94,674,168	99,974,168
Compensatory Education	133,783,552	133,783,552	133,783,552	139,583,552
Students with Disabilities - Formula	45,047,571	58,396,708	58,396,708	60,242,641
Students with Disabilities - Reimbursement	19,050,700	19,050,700	19,050,700	19,050,700
Transportation	42,164,380	50,978,010	50,978,010	51,578,010
Miscellaneous	180,000	180,000	180,000	180,000
Blueprint for Maryland's Future - State Aid	23,754,954	38,843,931	38,843,931	38,843,931
Blueprint for Maryland's Future Grants	7,546,521			
Supplemental Funding	20,070,818			
Hold-harmless Grants	29,023,223			
Programs financed through State Grants	858,153	872,456	872,456	872,456
Total from the State	<b>\$ 822,232,792</b>	<b>\$ 863,758,576</b>	<b>\$ 863,758,576</b>	<b>\$ 878,758,576</b>
<b>From the Federal Government:</b>				
Impact Aid	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Programs financed through Federal Grants	83,878,035	88,547,344	88,547,344	88,293,005
Total from the Federal Government	<b>\$ 83,978,035</b>	<b>\$ 88,647,344</b>	<b>\$ 88,647,344</b>	<b>\$ 88,393,005</b>
<b>From Other Sources:</b>				
Tuition and Fees				
D.C. Welfare	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
Nonresident Pupils	309,933	309,933	309,933	309,933
Summer School	1,000,000			
Outdoor Education	500,000	500,000	500,000	500,000
Miscellaneous - Interest Income	300,000	300,000	300,000	300,000
Programs financed through Private Grants	10,031,204	10,031,204	10,031,204	11,531,204
Total from Other Sources	<b>\$ 12,291,137</b>	<b>\$ 11,291,137</b>	<b>\$ 11,291,137</b>	<b>\$ 12,791,137</b>
Fund Balance	\$ 25,000,000	\$ 35,000,000	\$ 35,000,000	\$ 25,000,000
Total Current Fund	<b>\$ 2,697,749,832</b>	<b>\$ 2,837,768,517</b>	<b>\$ 2,837,768,517</b>	<b>\$ 3,068,605,174</b>
<b>ENTERPRISE &amp; SPECIAL FUNDS</b>				
<b>School Food Service Fund:</b>				
State	\$ 1,961,392	\$ 1,961,392	\$ 1,961,392	\$ 1,961,392
National School Lunch, Special Milk and Free Lunch Programs	41,982,540	41,982,540	41,982,540	41,982,540
Sale of Meals and other	17,956,048	19,467,167	19,467,167	24,148,993
Total School Food Service Fund	<b>\$ 61,899,980</b>	<b>\$ 63,411,099</b>	<b>\$ 63,411,099</b>	<b>\$ 68,092,925</b>

**TABLE 2  
BUDGET REVENUE  
BY SOURCE OF FUNDS**

SOURCE	FY 2022 BUDGET	FY 2023 BUDGET	FY 2023 CURRENT	FY 2024 ESTIMATED
<b>Real Estate Management Fund:</b>				
Rental fees	\$ 4,957,216	\$ 4,957,216	\$ 4,957,216	\$ 4,957,216
Total Real Estate Management Fund	<b>\$ 4,957,216</b>	<b>\$ 4,957,216</b>	<b>\$ 4,957,216</b>	<b>\$ 4,957,216</b>
<b>Field Trip Fund:</b>				
Fees	\$ 3,074,182	\$ 3,074,182	\$ 3,074,182	\$ 2,854,856
Total Field Trip Fund	<b>\$ 3,074,182</b>	<b>\$ 3,074,182</b>	<b>\$ 3,074,182</b>	<b>\$ 2,854,856</b>
<b>Entrepreneurial Activities Fund:</b>				
Fees	\$ 12,646,838	\$ 9,046,838	\$ 9,046,838	\$ 9,046,838
Total Entrepreneurial Activities Fund	<b>\$ 12,646,838</b>	<b>\$ 9,046,838</b>	<b>\$ 9,046,838</b>	<b>\$ 9,046,838</b>
Total Enterprise Funds	<b>\$ 82,578,216</b>	<b>\$ 80,489,335</b>	<b>\$ 80,489,335</b>	<b>\$ 84,951,835</b>
<b>Instructional Television Special Revenue Fund:</b>				
Cable Television Plan	\$ 1,769,775	\$ 1,769,775	\$ 1,769,775	\$ 1,822,775
Total Instructional Special Revenue Fund	<b>\$ 1,769,775</b>	<b>\$ 1,769,775</b>	<b>\$ 1,769,775</b>	<b>\$ 1,822,775</b>
<b>GRAND TOTAL</b>	<b>\$ 2,782,097,823</b>	<b>\$ 2,920,027,627</b>	<b>\$ 2,920,027,627</b>	<b>\$ 3,155,379,784</b>
<b>Tax - Supported Budget</b>				
	<b>FY 2022 CURRENT*</b>	<b>FY 2023 BUDGET</b>	<b>FY 2023 CURRENT</b>	<b>FY 2024 ESTIMATED</b>
Grand Total	\$ 2,782,097,823	\$ 2,920,027,627	\$ 2,920,027,627	\$ 3,155,379,784
<b>Less:</b>				
Grants	(102,313,913)	(99,451,004)	(99,451,004)	(100,696,665)
Enterprise Funds	(82,578,216)	(80,489,335)	(80,489,335)	(84,951,835)
Special Revenue Fund	(1,769,775)	(1,769,775)	(1,769,775)	(1,822,775)
<b>Grand Total - Tax-Supported Budget</b>	<b>\$ 2,595,435,919</b>	<b>\$ 2,738,317,513</b>	<b>\$ 2,738,317,513</b>	<b>\$ 2,967,908,509</b>

\*The FY 2022 Budget includes a \$1,585,633 supplemental appropriation for Newcomers approved by the County Council on July 27, 2021.

The Real Estate Management Fund was created July 1, 1992. The Field Trip Fund was created effective July 1, 1993.

The Entrepreneurial Activities Fund was created effective July 1, 1998. The Instructional Television Special Revenue Fund was created July 1, 2000.

**TABLE 3  
REVENUE SUMMARY FOR GRANT PROGRAMS  
BY SOURCE OF FUNDS**

Program Name and Source of Funding (Budgeted)	FY 2022 ACTUAL*	FY 2023 BUDGET	FY2023 CURRENT	FY 2024 ESTIMATED
<b>FEDERAL AID: EVERY STUDENT SUCCEEDS ACT (ESSA)</b>				
<b>Title I - A</b>	\$ 28,577,342	\$ 33,035,796	\$ 33,035,796	\$ 33,035,796
<b>Title I - D</b> Neglected and Delinquent Youth	92,050	44,506	44,506	44,506
<b>Title II - A</b> Skillful Teaching and Leading Program	3,955,757	3,955,757	3,955,757	3,955,757
<b>Title III</b> English Language Acquisition	3,080,270	3,080,270	3,080,270	3,080,270
<b>Title IV - A</b> Student Support and Academic Enrichment	2,068,305	2,068,305	2,068,305	2,068,305
<b>Title VI</b> American Indian Education	25,091	24,385	24,385	22,338
<b>SUBTOTAL</b>	<b>\$ 37,798,815</b>	<b>\$ 42,209,019</b>	<b>\$ 42,209,019</b>	<b>\$ 42,206,972</b>
<b>OTHER FEDERAL, STATE, AND LOCAL AID</b>				
Blueprint for Maryland's Future - State Concentration of Poverty	4,727,827			
Transitional Supplemental Instruction	2,735,361			
Mental Health Coordinator	83,333			
Head Start Child Development Federal	4,115,900	4,115,900	4,115,900	4,263,608
Individuals with Disabilities Education Federal	34,461,038	34,698,768	34,698,768	34,698,768
Infants and Toddlers - Passthrough from Montgomery County Department of Health and Human Services				
Federal	605,584	591,781	591,781	591,781
State	458,153	472,456	472,456	472,456
Judith P. Hoyer Child Care Centers State	400,000	400,000	400,000	400,000
Medical Assistance Program Federal	5,117,501	5,117,501	5,117,501	4,717,501
National Institutes of Health Federal	298,512	309,551	309,551	309,551
Provision for Future Supported Projects Other	10,031,204	10,031,204	10,031,204	11,531,204
Carl D. Perkins Career & Technical Ed. Improvement Federal	1,480,685	1,504,824	1,504,824	1,504,824
<b>SUBTOTAL</b>	<b>\$ 64,515,098</b>	<b>\$ 57,241,985</b>	<b>\$ 57,241,985</b>	<b>\$ 58,489,693</b>
<b>TOTAL</b>	<b>\$ 102,313,913</b>	<b>\$ 99,451,004</b>	<b>\$ 99,451,004</b>	<b>\$ 100,696,665</b>
<b>Summary of Funding Sources</b>				
Federal	\$ 83,878,035	\$ 88,547,344	\$ 88,547,344	\$ 88,293,005
State	8,404,674	872,456	872,456	872,456
County				
Other	10,031,204	10,031,204	10,031,204	11,531,204
<b>GRAND TOTAL</b>	<b>\$ 102,313,913</b>	<b>\$ 99,451,004</b>	<b>\$ 99,451,004</b>	<b>\$ 100,696,665</b>

\*The actual column refers to total revenue awarded in the fiscal year. In some cases, this includes revenue that spans over multiyear funding. Additionally, this table does not represent grant programs funded by supplemental appropriation.

**TABLE 4  
SUMMARY OF STUDENT ENROLLMENT  
FY 2021 THROUGH FY 2024**

DESCRIPTION	(1)	(2)	(3)	(4)	(5)	CHANGE	
	FY 2021 ACTUAL 9/30/2020	FY 2022 ACTUAL 9/30/2021	FY 2023 ACTUAL 9/30/2022	FY 2023 BUDGET 9/30/2022	FY 2024 PROJECTED* 9/30/2023	COLUMN (5) LESS COLUMN (4)	COLUMN (4)
						#	%
<b>ENROLLMENT</b>							
PRE-KINDERGARTEN	1,670	1,787	2,409	2,034	2,216	182	8.9%
HEAD START	406	612	601	633	590	(43)	-6.8%
KINDERGARTEN	10,332	10,771	10,592	10,735	10,754	19	0.2%
GRADES 1-5	58,421	56,695	57,493	57,789	57,986	197	0.3%
<b>SUBTOTAL ELEMENTARY</b>	70,829	69,865	71,095	71,191	71,546	355	0.5%
GRADES 6-8	37,299	36,306	35,843	36,210	35,699	(511)	
<b>SUBTOTAL MIDDLE</b>	37,299	36,306	35,843	36,210	35,699	(511)	-1.4%
GRADES 9-12	50,361	50,342	51,819	51,868	52,948	1,080	
<b>SUBTOTAL HIGH</b>	50,361	50,342	51,819	51,868	52,948	1,080	2.1%
ALTERNATIVE PROGRAMS	110	48	93	50	82	32	
<b>SUBTOTAL PROGRAMS</b>	110	48	93	50	82	32	64.0%
<b>SUBTOTAL PRE-K - GRADE 12</b>	158,599	156,561	158,850	159,319	160,275	956	0.6%
<b>SUBTOTAL K - GRADE 12</b>	156,523	154,162	155,840	156,652	157,469	817	0.5%
<b>SPECIAL EDUCATION</b>							
PEP ITINERANT	40	40	57	148	140	(8)	-5.4%
PRE-KINDERGARTEN (PEP)	1,480	1,200	1,241	1,358	1,638	280	20.6%
SPECIAL CENTERS**	445	431	406	410	407	(3)	-0.7%
<b>SUBTOTAL SPECIAL EDUCATION</b>	1,965	1,671	1,704	1,916	2,185	269	14.0%
<b>GRAND TOTAL</b>	160,564	158,232	160,554	161,235	162,460	1,225	0.8%

NOTE: Grade enrollments include special education students.

\*Based on initial enrollment projections

\*\*Special centers enrollment numbers include Kindergarten through Grade 12.

**TABLE 5  
ALLOCATION OF STAFFING**

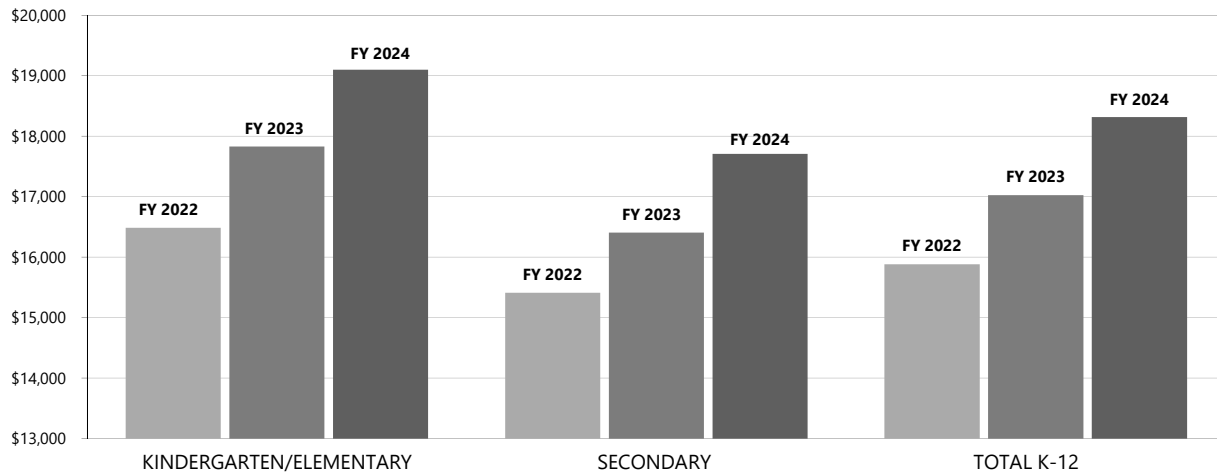
	<b>POSITIONS</b>	<b>FY 2022 BUDGET</b>	<b>FY 2023 BUDGET</b>	<b>FY 2023 CURRENT</b>	<b>FY 2024 REQUEST</b>	<b>FY 2024 CHANGE</b>
1	<b>Executive</b>	19.0000	21.0000	21.0000	21.0000	-
2	<b>Administrative</b> (directors, supervisors, program coordinators, executive assistants)	210.5500	230.7500	231.7500	248.7500	17.0000
3	<b>Business/Operations Administrator</b> (leadership positions supervised by directors and supervisors)	98.5000	99.2500	98.5000	98.5000	-
4	<b>Other Professional</b> (12-month instructional/evaluation specialists)	207.4000	215.6000	214.6000	223.0000	8.4000
5	<b>Principal/Assistant Principal</b>	549.5000	553.5000	553.5000	558.0000	4.5000
6	<b>Teacher</b>	12,212.2140	12,197.0140	12,197.0140	12,417.0390	220.0250
7	<b>Special Education Specialist</b> (speech pathologists, physical/occupational therapists)	547.9500	549.6000	549.6000	564.7017	15.1017
8	<b>Media Specialist</b>	198.2000	204.0000	204.0000	205.5000	1.5000
9	<b>Counselor</b>	582.0000	580.1000	580.1000	583.0000	2.9000
10	<b>Psychologist</b>	146.0340	147.0340	147.0340	146.5340	(0.5000)
11	<b>Social Worker</b>	37.0000	46.5000	46.5000	44.0000	(2.5000)
12	<b>Pupil Personnel Worker</b>	55.9000	55.4000	55.4000	55.4000	-
13	<b>Instructional Support</b> (paraeducators, media assistants, lunch-hour aides)	3,075.4190	3,112.0815	3,112.0815	3,206.0655	93.9840
14	<b>Secretarial/Clerical/Data Support</b>	996.2000	1,017.6500	1,014.6500	1,011.6500	(3.0000)
15	<b>IT Systems Specialist</b>	125.0000	128.0000	128.0000	134.0000	6.0000
16	<b>Security</b> (includes all positions except those in lines 2, 3, and 14 above)	254.6000	263.6000	263.6000	265.6000	2.0000
17	<b>Food Services</b> (Includes all positions except those in lines 2, 3, 14, and 15 above)	579.0730	577.9480	577.9480	581.0730	3.1250
18	<b>Building Services</b> (includes all positions except those in lines 2, 3, and 14 above)	1,461.5000	1,493.0000	1,493.0000	1,520.0000	27.0000
19	<b>Facilities Management/Maintenance</b> (includes all positions except those in lines 2, 3, 14, and 15 above)	337.5000	331.5000	331.5000	341.5000	10.0000
20	<b>Supply/Property Management</b> (includes all positions except those in lines 2, 3, 14, and 15 above)	56.5000	56.5000	57.5000	58.5000	1.0000
21	<b>Transportation</b> (includes all positions except those in lines 2, 3, 14, and 15 above)	1,792.3410	1,807.3410	1,807.3410	1,813.3410	6.0000
22	<b>Other Support Personnel</b> (business/fiscal, technology, human resources, communications, printing, and other support staff)	303.3750	302.2500	305.2500	320.7500	15.5000
	<b>TOTAL</b>	<b>23,845.7560</b>	<b>23,989.6185</b>	<b>23,989.8685</b>	<b>24,417.9042</b>	<b>428.0357</b>



**TABLE 6  
COST PER STUDENT BY GRADE SPAN**

	<b>KINDERGARTEN/ ELEMENTARY</b>	<b>SECONDARY</b>	<b>TOTAL K-12</b>	<b>AMOUNT EXCLUDED</b>	<b>TOTAL BUDGET</b>
<b>FY 2022 BUDGET</b>					
EXPENDITURES	\$ 1,154,074,725	\$ 1,389,148,446	\$ 2,543,223,171	\$ 238,874,652	\$ 2,782,097,823
STUDENTS 9/30/21	70,012	90,143	160,155		
COST PER STUDENT	\$ 16,484	\$ 15,410	\$ 15,880		
<b>FY 2023 BUDGET</b>					
EXPENDITURES	\$ 1,221,382,689	\$ 1,452,263,503	\$ 2,673,646,192	\$ 246,381,435	\$ 2,920,027,627
STUDENTS 9/30/22	68,524	88,538	157,062		
COST PER STUDENT	\$ 17,824	\$ 16,403	\$ 17,023		
<b>FY 2024 BUDGET</b>					
EXPENDITURES	\$ 1,312,488,190	\$ 1,578,363,122	\$ 2,890,851,312	\$ 264,528,472	\$ 3,155,379,784
STUDENTS 9/30/23	68,740	89,136	157,876		
COST PER STUDENT	\$ 19,094	\$ 17,707	\$ 18,311		

**COST PER STUDENT BY GRADE SPAN  
FY 2022 THROUGH FY 2024**



**Notes:**

- 1) Enrollment figures used to calculate cost per student excludes students in Prekindergarten/Head Start.
- 2) Operating budget funds used in the calculation excludes amounts for Summer School, Community Services, Tuition for Students with Disabilities in Private Placement, Prekindergarten/Head Start, Infants and Toddlers, and Enterprise Funds.

**TABLE 7  
STATE BUDGET CATEGORIES AND SPECIAL REVENUE FUNDS SUMMARY**

STATE CATEGORIES/SPECIAL REVENUE FUNDS	FY 2023 BUDGET	FY 2023 CURRENT	FY 2024 BUDGET	FY 2024 CHANGE
<b>FTE</b>				
Category 1, Administration	420.0000	420.2500	427.7500	7.5000
Category 2, Mid-level Administration	1,783.3000	1,783.3000	1,830.2000	46.9000
Category 3, Instructional Salaries	12,446.0380	12,446.0380	12,548.9005	102.8625
Category 4, Textbooks & Instructional Supplies	-	-	-	-
Category 5, Other Instructional Costs	-	-	-	-
Category 6, Special Education	4,573.8915	4,573.8915	4,781.0397	207.1482
Category 7, Student Personnel Services	164.2500	164.2500	168.2500	4.0000
Category 8, Health Services	4.0000	4.0000	7.0000	3.0000
Category 9, Student Transportation	1,855.8410	1,855.8410	1,865.3410	9.5000
Category 10, Operation of Plant and Equipment	1,750.6000	1,750.6000	1,787.6000	37.0000
Category 11, Maintenance of Plant	340.5000	340.5000	349.0000	8.5000
Category 12, Fixed Charges	-	-	-	-
Category 14, Community Service	5.7500	5.7500	5.7500	-
Fund 5, Instructional TV Special Revenue Fund	13.5000	13.5000	13.5000	-
Fund 11, Food Services Fund	604.4480	604.4480	607.5730	3.1250
Fund 12, Real Estate Management Fund	10.0000	10.0000	10.0000	-
Fund 13, Field Trip Fund	5.5000	5.5000	4.0000	(1.5000)
Fund 14, Entrepreneurial Activities Fund	12.0000	12.0000	12.0000	-
<b>GRAND TOTAL, FTE</b>	<b>23,989.6185</b>	<b>23,989.8685</b>	<b>24,417.9042</b>	<b>428.0357</b>
<b>AMOUNT</b>				
Category 1, Administration	\$ 69,581,188	\$ 69,581,188	\$ 75,435,883	\$ 5,854,695
Category 2, Mid-level Administration	169,286,863	169,286,863	187,989,194	18,702,331
Category 3, Instructional Salaries	1,144,129,520	1,144,129,520	1,215,119,122	70,989,602
Category 4, Textbooks & Instructional Supplies	44,262,349	44,262,349	44,803,134	540,785
Category 5, Other Instructional Costs	27,056,179	27,056,179	47,145,040	20,088,861
Category 6, Special Education	396,929,302	396,929,302	426,103,448	29,174,146
Category 7, Student Personnel Services	17,539,934	17,539,934	18,448,877	908,943
Category 8, Health Services	2,656,878	2,656,878	2,993,713	336,835
Category 9, Student Transportation	130,772,281	130,772,281	141,667,927	10,895,646
Category 10, Operation of Plant and Equipment	159,573,660	159,573,660	174,260,406	14,686,746
Category 11, Maintenance of Plant	40,940,163	40,940,163	48,216,368	7,276,205
Category 12, Fixed Charges	634,057,832	634,057,832	685,444,108	51,386,276
Category 14, Community Service	982,368	982,368	977,954	(4,414)
Fund 5, Instructional TV Special Revenue Fund	1,769,775	1,769,775	1,822,775	53,000
Fund 11, Food Services Fund	63,411,099	63,411,099	68,092,925	4,681,826
Fund 12, Real Estate Management Fund	4,957,216	4,957,216	4,957,216	-
Fund 13, Field Trip Fund	3,074,182	3,074,182	2,854,856	(219,326)
Fund 14, Entrepreneurial Activities Fund	9,046,838	9,046,838	9,046,838	-
<b>GRAND TOTAL, AMOUNT</b>	<b>\$ 2,920,027,627</b>	<b>\$ 2,920,027,627</b>	<b>\$ 3,155,379,784</b>	<b>\$ 235,352,157</b>

# **Montgomery County Public Schools**

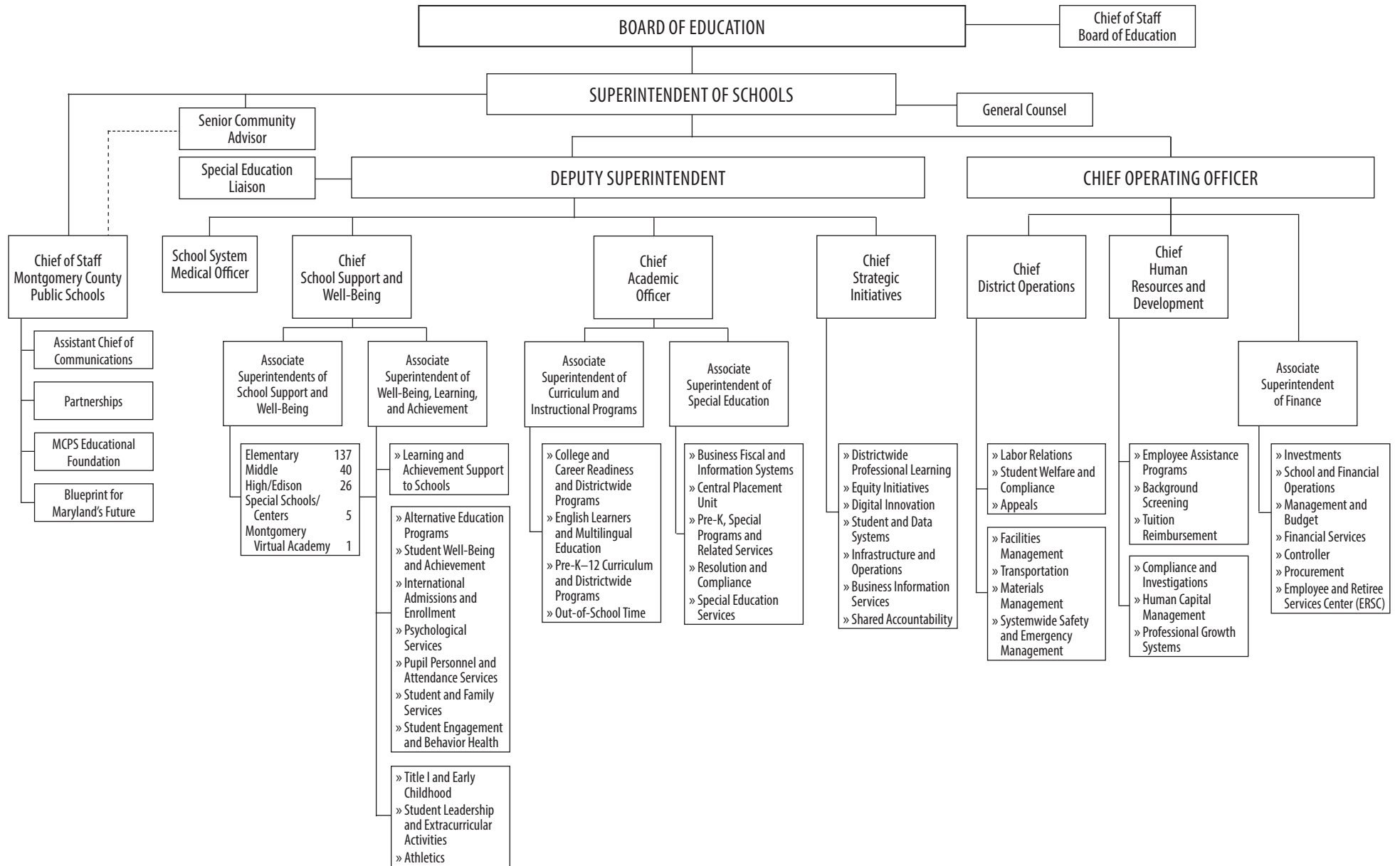
## **FY 2024 Operating Budget**

### **Summary of Negotiations**

The bargaining units for MCPS are the Montgomery County Education Association (MCEA), representing certificated non-administrative employees; Service Employees International Union (SEIU) Local 500, representing supporting services employees; and the Montgomery County Association of Administrators and Principals/Montgomery County Business and Operations Administrators (MCAAP/MCBOA), representing certificated and non-certificated administrators and non-certificated supervisory employees in separate units. The two MCAAP units are covered in a single contract for both units. During FY 2021, the Board of Education reached agreements covering non-economic terms with all three-employee associations; economic terms re-open with each association annually. MCAAP/MCBOA and SEIU are covered under separate three-year agreements, effective July 1, 2020, through June 30, 2023. The agreement with MCEA was shorter, effective February 23, 2021, through June 30, 2022. In a memorandum of understanding, MCPS and MCEA agreed to extend the MCEA contract one fiscal year – through June 30, 2023.

For FY 2024, negotiations began in October 2022 with our three employee associations on new contracts to be effective July 1, 2023, and are continuing as of this publication. While final terms of these contracts have not yet been agreed on, in order to plan for the requirements of the FY 2024 Operating Budget, funds are included in this budget to support the negotiated agreements once they are finalized. Depending on the outcome of negotiations, a budget amendment may be needed to either add funds or realign funds from other areas.

# FY 2024 MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION



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Note: This chart does not include every office, department, division or unit. Refer to the FY 2024 Summary Budget for a comprehensive list.