

Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

August 11 2021

MEMORANDUM

To: Members of the Board of Education  
From: Monifa B. McKnight, Interim Superintendent of Schools  
Subject: Restorative Justice (06-29-2021-02-C)

During the *Opening Schools in Recovery of Education* discussion, Board members requested the following information:

**Question C**

Ms. Harris requested information regarding the Restorative Justice program and concerns raised by “victim” families that the participation is not voluntary.

**Response**

The trainings conducted by the Restorative Justice (RJ) Unit have made it clear that true repair and accountability is not possible unless all parties willingly enter into the process. We currently are undertaking steps to provide universal implementation and evaluation procedures for the district.

We are training all Montgomery County Public Schools teachers, most paraeducators, and administrators in the Fundamentals of Restorative Justice through our Tier 1 training. Further, we are standing up a position in each middle and high school of RJ Coach who will be the direct contact between central office support from the RJ Unit and any restorative practice that takes place in a school. These measures will end any inconsistencies to the application of RJ across the district.

If you have any questions, please contact Mr. Everett Davis, acting associate superintendent for student and family support and engagement, Office of the Chief of Teaching, Learning, and Schools, via email.

MBM:RR:ED:kdc

Copy to:  
Executive Staff  
Ms. Webb